Alvi	TENDWIENT OF SOLICITA	TION DIFICATION OF	CONTRACT	NC05C	A95C 1 of 10
2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REC		4. REQUISIT	TION/PURCHASE NO.	5. PROJECT NO. (If applicable)	
	1	10/1/05			
Attn: L Service 21000	ED BY A Glenn Research Center Leahmarie Stervagi Ses and Construction Brand D Brookpark Road, Mail Stolland, OH 44135-3191		7. ADMIN	ISTEPED BY (If other than	n Item 6) CODE
		TOR (No., street, county, State an	id Zip Code)	9A. AMENDMEN	NT OF SOLICITATION NO.
Sierra Attn: 0 11401	Lobo Incorporated George A. Satornino Hoover Road OH 44846			9B. DATED (SE 10A. MODIFICAT 10B. DATED (SE	TION OF CONTRACT/ORDER NO NNC05CA95C
CODE		FACILITY CODE			1/12/2005
		11. THIS ITEM ONLY APPLIES	TO AMENDMENT	S OF SOLICITATIONS	
Offers mus a) By com b) By sepa T THE Pl y virtue of eference to	st acknowledge receipt of this amen ipleting Items 8 and 15, and returning arate letter or telegram which included LACE DESIGNATED FOR THE RE I this amendment you desire to cha	les a reference to the solicitation and CEIPT OF OFFERS PRIOR TO THI nge an offer already submitted, such ent, and is received prior to the openi	ocified in the solicit b) By acknowledgin I amendment numb E HOUR AND DAT change may be m	ation or as amended, by one ing receipt of this amendment pers. FAILURE OF YOUR A FE SPECIFIED MAY RESUL lade by telegram or letter, or	s extended is not extended. c of the following methods: t on each copy of the offer submitted; o CKNOWLEDGMENT TO BE RECEIVE IT IN REJECTION OF YOUR OFFER. ovided each telegram or letter makes
	HIS ITEM ARRIVES ONLY TO MO	DIFICATIONS OF CONTRACTOR	DEDC IT MODIC	50 TUE 001/70 + 07/0000	R NO. AS DESCRIBED IN ITEM 14.
	THE TEN AT I ELEO CIVE I TO MOI	DIFFORMIONS OF CONTINUE 19/OR	DENS, II MODIFI	ES THE CONTRACTIONDE	H NO. AS DESCRIBED IN ITEM 14.
7	THIS CHANGE ORDER IS ISS CONTRACT ORDER NO. IN I	SUED PURSUANT TO (Specily au TEM 10A.	uthority) T	HE CHANGES SET FOR	TH IN ITEM 14 ARE MADE IN THE
⊠ B	office, appropriation date, etc.,	ONTRACT/ORDER IS MODIFIED TO SET FORTH IN ITEM 14 1965, as Amended clause	O REFLECT TH	E ADMINISTRATIVE CHA THE AUTHORITY OF FA	NGES (Such as changes in paying IR 43.103(b).
7 0		EMENT IS ENTERED INTO PUR	SUANT TO AUTH	IORITY OF:	
_ _					
┚	OTHER (Specify type of modif	ication and authority)			
		4			
4. DESCI Pleas	se see page 2.	is required to sign this docum DIFICATION (Organized by UCF's of the document referenced in item 9A	ection headings, .	including solicitation/contra	not subject matter where feasible.)
A. NAME	E AND TITLE OF SIGNER (Type	or print)	16A. NAME A	ND TITLE OF CONTRACT	TING OFFICER (Type or print)
B CONT	TRACTOR/OFFEROR	15C. DATE SIGNED	16B - INITEO	Leahmarie Stervagi,	Contracting Officer 16C DATE SIGNED
·	gnature of person authorized to si		ВУ	gnature of Contracting Oki	9/21/
N 7545-01-1		30-125	191		(PEV 10.83) (GRC Overreint 03/05)

STANDARD FORM 30 (REV. 10-83) (GRC Overprint 02/05)
Prescribed by GSA
FAR (48 CFR) 53.243

The following new Wage Determination is attached hereto and made a part of the contract effective October 1, 2005: Wage Determination No. 1994-2416, Revision 22, dated May 23, 2005 (eight pages).

All other terms and conditions remain in full force and effect as a result of this Modification 1.



94-2416 OH, CLEVELAND

WAGE DETERMINATION NO: 94-2416 REV (22) AREA: OH, CLEVELAND

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT ***CTHER WELFARE LEVEL WD:94-2415

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR By direction of the Secretary of Labor

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 1994-2416

William W.Gross Director

Division of Wage Determinations Revision No.: 42 Date Of Revision: 05/23/2005

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake,

Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE	RATE
01000 - Administrative Support and Clerical Occupations		
01011 - Accounting Clerk I		11.25
ClO12 - Accounting Clerk II		13.02
01013 - Accounting Clerk III		14.45
01014 - Accounting Clerk IV		16.26
01030 - Court Reporter		16.26
01050 - Court Reporter 01050 - Dispatcher, Motor Vehicle		
G1060 - Document Preparation Clerk		14.49
01070 - Messenger (Courier)		
01090 - Duplicating Machine Operator		9.49
01110 - Film/Tape Librarian		
01115 - General Clerk I		14.27
01115 - General Clerk II		9.90
01117 - General Clerk III		11.13
01117 - General Clerk III		13.94
		13.86
01120 - Housing Referral Assistant		17.58
01131 - Key Entry Operator I		11.54
01132 - Key Entry Operator II 01191 - Order Clerk I		12.90
		12.85
01192 - Order Clerk II		15.03
01261 - Personnel Assistant (Employment) I		12.90
01262 - Personnel Assistant (Employment) II		
01263 - Personnel Assistant (Employment) III		
01264 - Personnel Assistant (Employment) IV		17.58
01270 - Production Control Clerk		17.58
01290 - Rental Clerk	•	13.85
01300 - Scheduler, Maintenance		13.35
01311 - Secretary I		14.52
01312 - Secretary II		17.05
01313 - Secretary III		18.69
01314 - Secretary IV		19.59
01315 - Secretary V	•	21.72
01320 - Service Order Dispatcher	<u>;</u>	13.85
01341 - Stenographer I	į	12.90
01342 - Stenographer II		13.85
01400 - Supply Technician	-	20.27
01420 - Survey Worker (Interviewer)		13.73
01460 - Switchboard Operator-Receptionist	1	13.14



	''997	
01510 - Test Examiner	1.	6.98
01520 - Test Proctor		
01531 - Travel Clerk I		5.98
01532 - Travel Clerk II		2.83
01532 - Havel Clerk III		. 63
01553 - Travel Clerk 111		2.47
01611 - Word Processor I	13	3.40
Cl612 - Word Processor II	15	5.75
01613 - Word Processor III	17	7.17
03000 - Automatic Data Processing Occupations	_	
03010 - Computer Data Librarian	1 3	1.57
03041 - Computer Operator I		5.57
03042 - Computer Operator II		
03042 - Computer Operator II		.53
03043 - Computer Operator III		.61
03044 - Computer Operator IV		29
03045 - Computer Operator V	23	.57
03071 - Computer Programmer I (1)		.29
03072 - Computer Programmer II (1)		.44
03073 - Computer Programmer III (1)		.94
03074 - Computer Programmer IV (1)		.62
03101 - Computer Systems Analyst I (1)		
03101 - Computer Systems Analyst I (1)		.62
03102 - Computer Systems Analyst II (1)	27	.62
03103 - Computer Systems Analyst III (1)	27	. 62
03160 - Peripheral Equipment Operator		.57
05000 - Automotive Service Occupations		• • •
05005 - Automotive Body Repairer, Fiberglass	19	3 =
05010 - Automotive Glass Installer		.02
05040 - Automotive Worker	— 	
05070 - Electrician, Automotive		.02
05070 - Electrician, Automotive		. 73
05100 - Mobile Equipment Servicer		. 45
05130 - Motor Equipment Metal Mechanic	19.	.36
05160 - Motor Equipment Metal Worker	18.	.02
05190 - Motor Vehicle Mechanic		.36
05220 - Motor Vehicle Mechanic Helper	15.	
05250 - Motor Vehicle Upholstery Worker		
05280 - Motor Vehicle Wrecker	17.	
05310 - Painter, Automotive	18.	
05310 - Painter, Automotive	19.	
05340 - Radiator Repair Specialist	18.	.02
05370 - Tire Repairer	15.	. 89
05400 - Transmission Repair Specialist	19.	
07000 - Food Preparation and Service Occupations		
(not set) - Food Service Worker	8.	4.4
07010 - Baker	11.	
07041 - Cook I		
07042 - Cook II	10.	
07070 - Dishwasher	11.	
	3.	80
07130 - Meat Cutter	14.	08
07250 - Waiter/Waitress	9.	04
09000 - Furniture Maintenance and Repair Occupations		
09010 - Electrostatic Spray Painter	18.	73
09040 - Furniture Handler	13.	
09070 - Furniture Refinisher		
09100 - Furniture Refinisher Helper	18.	
69110 - Eurniture Compiler Miner	15.1	
09110 - Furniture Repairer, Minor	17.3	32
09130 - Upholsterer	18.3	7.3
11030 - General Services and Support Occupations		
11030 - Cleaner, Vehicles	٠,٠٠	: :
11060 - Elevator Operator	9.3	
11090 - Gardener	12.5	
11121 - House Keeping Aid I		
11122 - House Keeping Aid II	9.3	2 2
11150 - Janitor	10.3	
11210 - Inhoror Grounda Mainesses	12.1	
11210 - Laborer, Grounds Maintenance	10.1	19
11240 - Maid or Houseman	8.9	€
11270 - Pest Controller	13.5	
11300 - Refuse Collector	12.0	
- 11330 - Tractor Operator	11.3	
11360 - Window Cleaner	12.4 12.4	
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12000 - Health Occupations 12020 - Dental Assistant 12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver 14.54 12.53 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 14.05 12073 - Licensed Practical Nurse III 15.74 12100 - Medical Assistant 12.13 14.96 12130 - Medical Laboratory Technician 13.71 12160 - Medical Record Clerk 12190 - Medical Record Technician 13.54 12221 - Nursing Assistant I 8.36 9.39 12222 - Nursing Assistant II 12223 - Nursing Assistant III 10.26 12224 - Nursing Assistant IV 11.50 12.11 12250 - Pharmacy Technician 12280 - Phiebotomist 12.36 12311 - Registered Nurse I 21.65 24.71 12312 - Registered Nurse II 24.71 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 27.99 27.99 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 33.51 13000 - Information and Arts Occupations 16.56 13002 - Audiovisual Librarian 13011 - Exhibits Specialist I 17.01 13012 - Exhibits Specialist II 19.80 13013 - Exhibits Specialist III 22.83 19.13 13041 - Illustrator I 13042 - Illustrator II 23.71 13043 - Illustrator III 27.67 13047 - Librarian 25.65 13050 - Library Technician 15.24 14.30 13071 - Photographer I 13072 - Photographer II 17.61 20.49 13073 - Photographer III 13074 - Photographer IV 24.24 29.32 13075 - Photographer V 15000 - Laundry, Dry Cleaning, Pressing and Related Occupations 8.18 15010 - Assembler 8.13 15030 - Counter Attendant 15040 - Dry Cleaner 10.21 15070 - Finisher, Flatwork, Machine 8.18 15090 - Presser, Hand 8.18 15100 - Presser, Machine, Drycleaning 8.13 15130 - Presser, Machine, Shirts 8.18 8.18 15160 - Presser, Machine, Wearing Apparel, Laundry 15190 - Sewing Machine Operator 10.88 15220 - Tailor 11.57 15250 - Washer, Machine 8.86 19000 - Machine Tool Operation and Repair Occupations 19010 - Machine-Tool Operator (Toolroom) 20.02 19040 - Tool and Die Maker 23.90 21000 - Material Handling and Packing Occupations 18.12 21010 - Fuel Distribution System Operator 21020 - Material Coordinator 21030 - Material Expediter 21040 - Material Handling Laborer 18.43 18.43 13.50 21050 - Order Filler 11.02 21071 - Forklift Operator 15.19 21080 - Production Line Worker (Food Processing) 14.23 21100 - Shipping/Receiving Clerk 14.23 21130 - Shipping Packer 12.26 21140 - Store Worker I 16.07 21150 - Stock Clerk (Shelf Stocker; Store Worker II) 21210 - Tools and Parts Attendant 15.19 21400 - Warehouse Specialist 15.19 23000 - Mechanics and Maintenance and Repair Occupations

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23010 - Aircraft Mechanic	20.78
23040 - Aircraft Mechanic Helper	16.86
23050 - Aircraft Quality Control Inspector	21.54
	18.47
23060 - Aircraft Servicer 23070 - Aircraft Worker	19.34
23100 - Appliance Mechanic	18.73
23120 - Bicycle Repairer	15.89
23125 - Cable Splicer	23.74
23130 - Carpenter, Maintenance	19.93
23140 - Carpet Layer	18.70
23160 - Electrician, Maintenance	25.76
23181 - Electronics Technician, Maintenance I	17.72
23132 - Electronics Technician, Maintenance II	20.54
23183 - Electronics Technician, Maintenance III	26.65
23260 - Fabric Worker	17.21
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	16.48
23340 - Fuel Distribution System Mechanic	20.49
23370 - General Maintenance Worker	18.02
23400 - Heating, Refrigeration and Air Conditioning Mechanic	
23430 - Heavy Equipment Mechanic	19.36
23440 - Heavy Equipment Operator	21.75
23460 - Instrument Mechanic	23.32
23470 - Laborer	13.23
23500 - Locksmith	18.73
23530 - Machinery Maintenance Mechanic	21.80
23550 - Machinist, Maintenance	19.29
23580 - Maintenance Trades Helper	15.71
23500 - Maintenance frades helper	
23640 - Millwright	27.34
23700 - Office Appliance Repairer	19.43
23740 - Painter, Aircraft	18.73
23760 - Painter, Maintenance	21.74
23790 - Pipefitter, Maintenance	23.41
23800 - Plumber, Maintenance	21.18
23820 - Pneudraulic Systems Mechanic	20.09
23850 - Rigger	21.78
23870 - Scale Mechanic	18.61
23890 - Sheet-Metal Worker, Maintenance	19.36
23910 - Small Engine Mechanic	18.02
23930 - Telecommunication Mechanic I	19.49
23931 - Telecommunication Mechanic II	20.19
23950 - Telephone Lineman	20.19
23960 - Welder, Combination, Maintenance	
	19.36
23965 - Well Driller	19.36
23970 - Woodcraft Worker	20.42
23980 - Woodworker	16.45
24000 - Personal Needs Occupations	16.45
24000 - Personal Needs Occupations 24570 - Child Care Attendant	16.45
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk	
24000 - Personal Needs Occupations 24570 - Child Care Attendant	11.14 13.90
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk	11.14 13.90 8.29
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker	11.14 13.90
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations	11.14 13.90 8.29 15.66
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender	11.14 13.90 8.29 15.66
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator	11.14 13.90 8.29 15.66 20.28 19.35
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer	11.14 13.90 8.29 15.66 20.28 19.35 20.28
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator	11.14 13.90 8.29 15.66 20.28 19.35 20.28
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25040 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25040 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35 22.03 14.48 13.35
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25040 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer 27010 - Court Security Officer	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35 22.03 14.48 15.35 20.31
24000 - Personal Needs Occupations 24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25040 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer 27010 - Court Security Officer 27040 - Detention Officer	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35 22.03 14.48 13.35
24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25040 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer 27040 - Detention Officer 27040 - Detention Officer	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35 22.03 14.48 15.35 20.31
24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer 27010 - Court Security Officer 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35 22.03 14.48 17.35 20.31 17.95 18.58
24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25040 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer 27040 - Detention Officer 27040 - Detention Officer	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35 22.03 14.48 17.35 20.31 17.95 18.58 10.20
24570 - Child Care Attendant 24530 - Child Care Center Clerk 24600 - Chore Aid 24630 - Homemaker 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer 27010 - Court Security Officer 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	11.14 13.90 8.29 15.66 20.28 19.35 20.28 16.56 19.35 22.03 14.48 17.35 20.31 17.95 18.58



400	
28010 - Blocker and Bracer	10.26
28020 - Hatch Tender	19.26
28030 - Line Handler	19.26
	19.26
28040 - Stevedore I	18.47
28050 - Stevedore II	20.11
29000 - Technical Occupations	
21150 - Graphic Artist	20.49
29010 - Air Traffic Control Specialist, Center (2)	32.20
29011 - Air Traffic Control Specialist, Station (2)	
20012 Nie Traffic Control Specialist, Station (2)	22.21
29012 - Air Traffic Control Specialist, Terminal (2)	24.45
29023 - Archeological Technician I	11.30
29024 - Archeological Technician II	12.64
29025 - Archeological Technician III	15.66
29030 - Cartographic Technician	24 02
29035 - Computer Based Training (CBT) Specialist/ Instructor	29.92
29040 - Civil Engineering Technician	29.94
	20.13
29061 - Drafter I	12.05
29062 - Drafter II	14.99
29063 - Drafter III	18.93
29064 - Drafter IV	23.44
29081 - Engineering Technician I	
2002 Brainsoning Mechanica Y	14.28
29082 - Engineering Technician II	16.04
29083 - Engineering Technician III	18.05
29084 - Engineering Technician IV	22.22
29085 - Engineering Technician V	27.18
29086 - Engineering Technician VI	32.70
29090 - Environmental Technician	
	20.50
29100 - Flight Simulator/Instructor (Pilot)	31.08
29160 - Instructor	23.30
29210 - Laboratory Technician	19.23
29240 - Mathematical Technician	19.03
29361 - Paralegal/Legal Assistant I	16.42
29362 - Paralegal/Legal Assistant II	
2002 - Faralegal/Legal Assistant II	20.94
29363 - Paralegal/Legal Assistant III	25.64
29364 - Paralegal/Legal Assistant IV	31.01
29390 - Photooptics Technician	24.09
29480 - Technical Writer	22.48
29491 - Unexploded Ordnance (UXO) Technician I	20.47
29492 - Unexploded Ordnance (UXO) Technician II	
20403 Unovaleded Ordannes (WO) Technician II	24.76
29493 - Unexploded Ordnance (UXO) Technician III	29.68
29494 - Unexploded (UXO) Safety Escort	20.47
29495 - Unexploded (UXC) Sweep Personnel	20.47
29620 - Weather Observer, Senior (3)	23.55
29621 - Weather Observer, Combined Upper Air and Surface Programs (3	1 19 70
29622 - Weather Observer, Upper Air (3)	
31000 menonostation/ Mobile Positioner Committee	19.70
31000 - Transportation/ Mobile Equipment Operation Occupations 31030 - Bus Driver	
	17.46
31260 - Parking and Lot Attendant	7.86
31290 - Shuttle Bus Driver	13.57
31300 - Taxi Driver	9.67
31361 - Truckdriver, Light Truck	13.57
31362 - Truckdriver, Medium Truck	
31363 - Truckdriver, Heavy Truck	17.32
31364 - Hidekaliver, neavy Hack	17.87
31364 - Truckdriver, Tractor-Trailer	18.95
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.42
99030 - Cashier	9.70
99041 - Carnival Equipment Operator	
99042 - Carnival Equipment Repairer	13.11
99043 - Carnival Morker	10.57
	8.34
99050 - Desk Clerk	10.13
99095 - Embalmer	20.31
99300 - Lifeguard	10.75
99310 - Mortician	27.05
99350 - Park Attendant (Aide)	
99400 - Photofinishing Markov (Photo tab Paris	13.51
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.00
99500 - Recreation Specialist	14.04

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99510	-	Recycling Worker	14.64
99610	-	Sales Clerk	10.17
99620	-	School Crossing Guard (Crosswalk Attendant)	10.99
99630	-	Sport Official	10.75
99658	-	Survey Party Chief (Chief of Party)	18.58
99659	-	Surveying Technician (Instr. Person/Surveyor Asst. Instr.)	15.91
99660	~	Surveying Aide	10,60
99690	-	Swimming Pool Operator	13.99
99720	••	Vending Machine Attendant	12.20
		Vending Machine Repairer	13.99
99740	-	Vending Machine Repairer Helper	12.20

ALL GCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.87 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead aride, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that





represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

CCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, Canuary 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3239, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE PATE (Standard Form 1444 (SF 1444))



Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITA	ATIO ODIFICATION OF	CONTRACT		NNC05C		PAGE 1 of 3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISIT	ON/PURC	ASE NO	Is ppo	 ECT NO. (If applicable)
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6. ISSUED BY	CODE CHE/LS	7. ADMINIS	TERED BY	(If other than	n Item 6)	CODE
NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Bran 21000 Brookpark Road, Mail Ste Cleveland, OH 44135-3191	ch				·	0001
8. NAME AND ADDRESS OF CONTRAC	TOR (No., street, county, State an	d Zip Code)	<u> </u>	AMENDME	NT OF SOLI	CITATION NO.
Sierra Lobo Incorporated Attn: George A. Satornino 11401 Hoover Road	,,			. DATED (SE		OTATION NO.
Milan, OH 44846			X 10/	MODIFICA	TION OF CO	ONTRACT/ORDER NO.
					NNC05	CA95C
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The above numbered solicitation is amei flers must acknowledge receipt of this amer	nded as set forth in Item 14. The hound ndment prior to the hour and date spe	r and date specified cified in the solicitat	for receipt of ion or as arr	of Offers is sended, by one	s extended, L	is not extended.
b) By separate letter or telegram which includ T THE PLACE DESIGNATED FOR THE RE y virtue of this amendment you desire to cha efference to the solicitation and this amendment 2. ACCOUNTING AND APPROPRIATION N/A	nge an offer already submitted, such ent, and is received prior to the openir	HOUR AND DATE	SPECIFIE	1444 DECIII	T IN	=======================================
13. THIS ITEM APPLIES ONLY TO MOI	DIFICATIONS OF CONTRACTS/ORI	DERS, IT MODIFIES	THE CON	TRACT/ORDE	R NO. AS DI	ESCRIBED IN ITEM 14.

THIS CHANGE ORDER IS ISS CONTRACT ORDER NO. IN I	SUED PURSUANT TO (Specify aud TEM 10A.	lhority) TH	E CHANGE	S SET FOR	TH IN ITEM	14 ARE MADE IN THE
B THE ABOVE NUMBERED CO office, appropriation date, etc.)	NTRACT/ORDER IS MODIFIED T SET FORTH IN ITEM 14,	O REFLECT THE PURSUANT TO 1	ADMINIST	RATIVE CHA	NGES (Such R 43.103(b).	n as changes in paying
C THIS SUPPLEMENTAL AGRE	EMENT IS ENTERED INTO PURS	UANT TO AUTHO	RITY OF:			
D OTHER (Specify type of modification, inclusion of	ication and authority) If an additional installation service				· · · · · · · · · · · · · · · · · · ·	
. IMPORTANT: Contractor 🔀 is not,						···
	is required to sign this docum	ent and return	copies	to the issuin	g office.	· · · · · · · · · · · · · · · · · · ·
DESCRIPTION OF AMENDMENT/MOD Please see page 2.	TO THE NEW YORK THE SE	ction neadings, inc	luding solid	itation/contra	ct subject ma	atter where feasible.)
ept as provided herein, all terms and conditions	of the document referenced in Item 94	Or 10A as baseleiere				
A. NAME AND TITLE OF SIGNER (Type	or print)	16A, NAME ANI	D TITLE OF	CONTRACT	and in full to	ER (Type or print)
				Stervagi, (
CONTRACTOR OFFEROR	15C. DATE SIGNED	16B. UNITED				16C. DATE SIGNED
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(Signature of person authorized to sig			ature of Co	ntracting Office	())	-1 4/14/06
VICUS EDITION NOT USABLE	30-105	<i></i>	STANDAR	D FORM 30	(REV. 10-83) (C	GRC Overprint 02/05)

Clause G.5 is hereby removed in its entirety and replaced with the following:

G.5 LIST OF INSTALLATION-ACCOUNTABLE PROPERTY AND SERVICES (NFS 1852.245-77) (JUL 1997) (GRC MODIFICATION) (MAR 2004)

In accordance with the clause at 1852.245-71, Installation- Accountable Government Property, the Contractor is authorized use of the types of property and services listed below, to the extent they are available, in the performance of this contract within the physical borders of the installation which may include buildings and space owned or directly leased by NASA in close proximity to the installation, if so designated by the Contracting Officer. The user responsibilities of the Contractor are defined in paragraph (a) of the clause at 1852.245-71, Installation-Accountable Government Property.

- (a) On-site office space, work area space, telephone service, utilities, and parking.
- (b) General- and special-purpose equipment, including office furniture.
- (1) Equipment to be made available is listed in Attachment J.1(c). This equipment is provided "as is". In addition, "untagged" equipment, specifically office furniture (desks, chairs, file cabinets, tables, etc.) is available for all on-site contractor personnel. The Government retains accountability for this property under the clause at 1852.245-71, Installation- Accountable Government Property, regardless of its authorized location.
- (2) Access to equipment commonly used by personnel working in the immediate area, such as a printer, FAX machine, copier, scanner, etc.
- (3) If the Contractor acquires property, title to which vests in the Government pursuant to other provisions of this contract, this property also shall become accountable to the Government upon its entry into Government records as required by the clause at 1852.245-71, Installation-Accountable Government Property.
- (4) The Contractor shall not bring to the installation for use under this contract any property owned or leased by the Contractor, or other property that the Contractor is accountable for under any other Government contract, without the Contracting Officer's prior written approval.
- (c) Office supplies from stores stock, such as pens, pencils, notepads, stapler, tape dispenser, etc..
- (d) Publications and blank forms stocked by the installation.
- (e) Connectivity access to the GRC local area network. All contractor-supplied IT equipment and software shall strictly comply with all current and future Government, NASA, and Glenn relevant policies and standards. Further, the contractor shall be solely responsible for ensuring compatibility and interoperability with Glenn systems wherever required.
- (f) Safety and fire protection for Contractor personnel and facilities.
- (g) Fitness Center facilities under the following conditions:
- (1) Applications shall be submitted to, and shall be processed by, the support service contractor currently operating the Fitness Center for the Government.
- (2) The procedure for receiving and processing applications, obtaining a medical authorization from a licensed physician, and selection of applicants for participation will be similar to the procedure for Government employees.
- (3) All individuals applying for participation shall sign a statement waiving the Government from any liability for personal injury during participation in Fitness Center activities.
- (h) Medical treatment of a first-aid nature for Contractor personnel injuries or illnesses sustained during onsite duty. In all instances of severe injury, or sudden life threatening illness (e.g. heart attack), the Emergency Medical Technician Squad shall be summoned immediately, by dialing 911. Referrals to tertiary

care centers and for private physicians will be made in cases requiring long term follow-up, or when specific services required are unavailable on-site.

- (i) Cafeteria privileges.
- (j) Building maintenance, including janitorial services, for facilities occupied by Contractor personnel. Building maintenance includes structural repairs and HVAC unit service, but does not include contractor-desired alterations or improvements to office walls, floor coverings, or doors.
- (k) Mail and package delivery and intra-center movement of equipment.

(I) Installation services and facilities checked below:
X Library services
X Equipment calibration services
X Government-owned motor pool vehicles
X Child care facility, under similar terms and conditions applied to GRC civil servants
X Airport shuttle service
Vehicle maintenance and fuel
X Other: Fitness Center

All other terms and conditions remain in full force and effect as a result of this Modification 2.

(End of Clause)

TANDARD FORM 30 (REV.

rescribed by GSA AR (48 CFR) 53 243

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REFERENCE NO. OF D ENT BEING CONTINUED NNC05CA95C/000003



PAGE OF 2

NAME OF OFFEROR OR CONTRACTOR SIERRA LOBO INC

EM NO.	SUPPL:ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMDUN1
(A)	(B)	(C)	(D)	(E)	(F)
	(b) The Contractor shall insert this clause in				1
	all subcontracts when the subcontractor is				
	required to have routine physical access to a	İ	1 1		
	Federally-controlled facility and/or routine	ļ	1 1		
	access to a Federally-controlled information	İ			
	system.				
	End of Clause				
	GRC 52.204-96 PERSONAL IDENTITY VERIFICATION				
	(PIV) CARD ISSUANCE PROCEDURES (AUG 2006)		1 1		
	"PIV Card Issuance Procedures", posted on the World Wide Web at				
	http://www.grc.nasa.gov/WWW/Procure/PIVCardIssuanc				
	eProcedures.doc, are incorporated herein by reference and made a part hereof.				
į	These PIV Card Issuance Procedures are in			i	
	accordance with FAR clause 52.204-9, "Personal				
j	Identity Verification of Contractor Personnel" and NASA Procurement Information Circular (PIC)				
	06-01 entitled "Personal Identity Verification of Contractors", dated January 18, 2006.				
	End of Clause				
ļ	All other terms and conditions remain in full				
- 1	force and effect as a result of this modification	- 1			
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AMENDMENT OF SOLICITA	ATION/MODIFICATION OF	FCONTRACT		RACT ID CODE C05CA95C	PAGE 1 of 12
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISIT	ION/PURCHASE	NO 5 PPC	JECT NO. (If applicable)
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8. NAME AND ADDRESS OF CONTRAC	TOR (No., street, county, State a	ind Zip Code)	I D I 9A AME	NDMENT OF SOL	ICITATION NO
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			10B. DAT	ED (SEE ITEM 13	
CODE	FACILITY CODE				/2005
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by virtue of this amendment you desire to char eference to the solicitation and this amendment 12. ACCOUNTING AND APPROPRIATION N/A	DATA (If required)	and noon and page st	eciled.		
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D OTHER (Specify type of modific					
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Please see page 2.		3-,		Comitaci Subject II.	idiler where reasidie.)
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A. NAME AND TITLE OF SIGNER (Type o	or print)	16A. NAME AN	D TITLE OF CONT	TRACTING OFFIC	FR (Type or point)
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B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	168. UNITED S	TATES OF AMER	ICA	16C. DATE SIGNED
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(Signature of person authorized to signature		ature of Contractin	ng Officer)	-12/28/07	
VIOUS EDITION NOT USABLE	30-105		STANDARD FOR	RM 30 (REV. 10-83) (GRC Overprint 02/05)

STANDARD FORM 30 (REV. 10-83) (GRC Overprint 02/05)
Prescribed by GSA
FAR (48 CFR) 53.243

The following new Wage Determination is attached hereto and made a part of the contract effective March 1, 2007: Wage Determination No. 2005-2416, Revision 3, dated October 5, 2006 (ten pages).

All other terms and conditions remain in full force and effect as a result of this Modification 4.



WAGE DETERMINATION NO: 05-2416 REV (03) AREA: OH, CLEVELAND

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:05-2415

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR By direction of the Secretary of Labor |

THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

William W.Gross Director

Division of Wage Determinations

| Wage Determination No.: 2005-2416 Revision No.: 3

Date Of Revision: 10/05/2006

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	12.00
01012 - Accounting Clerk II	13.02
01013 - Accounting Clerk III	14.45
01020 - Administrative Assistant	16.26
01040 - Court Reporter	19.59
01051 - Data Entry Operator I	16.98
01052 - Data Entry Operator II	11.67
01060 - Dispatcher, Motor Vehicle	13.42
01070 - Document Preparation Clerk	14.49
01090 - Duplicating Machine Operator	13.53
01111 - General Clerk I	13.42
01112 - General Clerk II	11.13
01113 - General Clerk III	13.04
01120 - Housing Referral Assistant	14.89
01141 - Messenger Courier	18.69
01191 - Order Clerk I	9.99
01192 - Order Clerk II	12.85
01261 - Personnel Assistant (Employment) I	15.03
01262 - Personnel Assistant (Employment) II	14.49
01263 - Personnel Assistant (Employment) 177	16.98
01270 - Production Control Clerk	17.65
01280 - Receptionist	17.65
01290 - Rental Clerk	13.97
01300 - Scheduler, Maintenance	14.49
01311 - Secretary I	14.72
01312 - Secretary II	14.72
01313 - Secretary III	17.05
01320 - Service Order Dispatcher	18.69
01410 - Supply Technician	13.85
01420 - Survey Worker	20.27
01531 - Travel Clerk I	13.73
01532 - Travel Clerk II	11.19
01533 - Travel Clerk III	12.01 12.88
01611 - Word Processor I	13.42
01612 - Word Processor II	15.77
01613 - Word Processor III	
05000 - Automotive Service Occupations	17.20

05005 - Automobile Bo	19.36
05010 - Automotive Exetrician	
05040 - Automotive Glass Installer	18.73
OF THE ORDER OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFI	18.02
05070 - Automotive Worker	18.02
05110 - Mobile Equipment Servicer	16.45
05130 - Motor Equipment Metal Mechanic	19.36
05160 - Motor Equipment Metal Worker	
05190 - Motor Vehicle Mechanic	18.02
	19.36
05220 - Motor Vehicle Mechanic Helper	15.71
05250 - Motor Vehicle Upholstery Worker	17.21
05280 - Motor Vehicle Wrecker	18.02
05310 - Painter, Automotive	
	18.73
05340 - Radiator Repair Specialist	18.02
05370 - Tire Repairer	15.89
05400 - Transmission Repair Specialist	19.36
07000 - Food Preparation And Service Occupations	17.50
07010 - Baker	
07041 - Cook I	11.47
	10.46
07042 - Cook II	11.47
07070 - Dishwasher	8.80
07130 - Food Service Worker	
07210 - Meat Cutter	8.44
	14.08
07260 - Waiter/Waitress	9.04
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	
09080 - Furniture Refinisher	13.89
	18.73
09090 - Furniture Refinisher Helper	15.71
09110 - Furniture Repairer, Minor	17.22
09130 - Upholsterer	
11000 - General Services And Support Occupations	18.73
11020 Clear with a support Occupations	
11030 - Cleaner, Vehicles	9.95
11060 - Elevator Operator	9.96
11090 - Gardener	12.90
11122 - Housekeeping Aide	
11150 - Janitor	11.04
	12.06
11210 - Laborer, Grounds Maintenance	10.29
11240 - Maid or Houseman	9.56
11260 - Pruner	9.52
11270 - Tractor Operator	
11330 - Trail Maintenance Worker	12.07
11360 Window Ol Terranice Worker	10.29
11360 - Window Cleaner	12.43
12000 - Health Occupations	
12010 - Ambulance Driver	14.54
12011 - Breath Alcohol Technician	
12012 - Certified Occupational Therapist Assistant	13.93
12015 - Contified Physical Milesapist Assistant	18.46
12015 - Certified Physical Therapist Assistant	18.49
12020 - Dental Assistant	14.26
12025 - Dental Hygienist	30.61
12030 - EKG Technician	
12035 - Electroneurodiagnostic Technologist	20.97
12040 - Emparant Madi-1 military	25.64
12040 - Emergency Medical Technician	14.54
12071 - Licensed Practical Nurse I	13.78
12072 - Licensed Practical Nurse II	15.49
12073 - Licensed Practical Nurse III	
12100 - Medical Assistant	17.31
12130 - Medical Laboratory Technician	12.67
12160 Medical Dabolatory Technician	15.21
12160 - Medical Record Clerk	13.71
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	
12210 - Nuclear Medicine Technologist	13.71
12221 - Nursing Assistant I	30.61
1222 Numerical I	9.10
12222 - Nursing Assistant II	10.22
12223 - Nursing Assistant III	11.17
12224 - Nursing Assistant IV	12.52
12235 - Optical Dispenser	
•	14.77

12236 - Optical Technissian	13.61
12250 - Pharmacy Techtonian	13.32
12280 - Phlebotomist	12.52
12305 - Radiologic Technologist	19.77
12311 - Registered Nurse I	
12312 - Registered Nurse II	21.98
12313 - Registered Nurse II, Specialist	25.09
12314 - Registered Nurse III	25.09
12315 - Registered Nurse III, Anesthetist	28.42
12316 - Registered Nurse IV	28.42
12310 - Registered Nuise IV	34.03
12317 - Scheduler (Drug and Alcohol Testing)	17.26
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.71
13012 - Exhibits Specialist II	21.78
13013 - Exhibits Specialist III	25.10
13041 - Illustrator I	20.15
13042 - Illustrator II	24.97
13043 - Illustrator III	29.14
13047 - Librarian	27.65
13050 - Library Aide/Clerk	12.35
13054 - Library Information Technology Systems Administrator	
13058 - Library Technician	18.22
13061 - Media Specialist I	16.76
13062 - Media Specialist II	13.83
13063 - Media Specialist III	15.48
13071 - Photography 7	17.25
13071 - Photographer I	14.45
13072 - Photographer II	17.79
13073 - Photographer III	20.71
13074 - Photographer IV	24.49
13075 - Photographer V	29.63
13110 - Video Teleconference Technician	13.83
14000 - Information Technology Occupations	23.03
14041 - Computer Operator I	12.57
14042 - Computer Operator II	16.53
14043 - Computer Operator III	18.61
14044 - Computer Operator IV	21.29
14045 - Computer Operator V	
14071 - Computer Programmer I (1)	23.57
14072 - Computer Programmer II (1)	18.29
14073 - Computer Programmer III (1)	22.48
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst II (I)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	12.57
14160 - Personal Computer Support Technician	21.29
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	22.27
15020 - Aircrew Training Devices Instructor (Rated)	31.08
15030 - Air Crew Training Devices Instructor (Pilot)	32.28
15050 - Computer Based Training Specialist / Instructor	29.94
15060 - Educational Technologist	26.68
15070 - Flight Instructor (Pilot)	
15080 - Graphic Artist	32.28
15090 - Technical Instructor	20.49
15095 - Technical Instructor/Course Developer	17.66
15110 - Test Proctor	23.30
15120 - Tutor	16.98
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	16.98
16010 - Assembler	
16030 - Counter Attendant	8.44
16040 - Dry Cleaner	8.44
	10.54
16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand	8.44
16110 - Process Monthly	8.44
16110 - Presser, Machine, Drycleaning	8.44
16130 - Presser, Machine, Shirts	8.44
	

16160 - Presser, Machage, Wearing Apparel, Laundry	8.44
16190 - Sewing Machin Operator	11.23
16220 - Tailor	11.94
16250 - Washer, Machine	9.14
19000 - Machine Tool Operation And Repair Occupations	3.14
19010 - Machine-Tool Operator (Tool Room)	22.02
19040 - Tool And Die Maker	26.69
21000 - Materials Handling And Packing Occupations	20.09
21020 - Forklift Operator	
	16.71
21030 - Material Coordinator	18.43
21040 - Material Expediter	18.43
21050 - Material Handling Laborer	13.50
21071 - Order Filler	11.49
21080 - Production Line Worker (Food Processing)	16.71
21110 - Shipping Packer	14.23
21130 - Shipping/Receiving Clerk	14.23
21140 - Store Worker I	13.09
21150 - Stock Clerk	17.17
21210 - Tools And Parts Attendant	16.71
21410 - Warehouse Specialist	16.71
23000 - Mechanics And Maintenance And Repair Occupations	20
23010 - Aerospace Structural Welder	21.82
23021 - Aircraft Mechanic I	20.78
23022 - Aircraft Mechanic II	21.82
23023 - Aircraft Mechanic III	22.91
23040 - Aircraft Mechanic Helper	
23050 - Aircraft, Painter	16.86
23060 - Aircraft Servicer	20.09
23080 - Aircraft Worker	18.47
	19.34
23110 - Appliance Mechanic	18.95
23120 - Bicycle Repairer	15.89
23125 - Cable Splicer	23.90
23130 - Carpenter, Maintenance	19.93
23140 - Carpet Layer	19.17
23160 - Electrician, Maintenance	25.76
23181 - Electronics Technician Maintenance I	18.96
23182 - Electronics Technician Maintenance II	20.54
23183 - Electronics Technician Maintenance III	26.65
23260 - Fabric Worker	17.21
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	16.48
23311 - Fuel Distribution System Mechanic	22.27
23312 - Fuel Distribution System Operator	18.28
23370 - General Maintenance Worker	18.13
23380 - Ground Support Equipment Mechanic	20.78
23381 - Ground Support Equipment Servicer	18.47
23382 - Ground Support Equipment Worker	19.34
23391 - Gunsmith I	
23392 - Gunsmith II	16.09
23393 - Gunsmith III	16.89
23410 - Heating, Ventilation And Air-Conditioning Mechanic	17.73
23411 - Heating Ventilation and Air-Conditioning Mechanic	19.63
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
20.61	
23430 - Heavy Equipment Mechanic	
23440 - House Emilment Mechanic	19.36
23440 - Heavy Equipment Operator 23460 - Instrument Mechanic	21.75
	23.32
23465 - Laboratory/Shelter Mechanic	18.95
23470 - Laborer	13.23
23510 - Locksmith	18.73
23530 - Machinery Maintenance Mechanic	21.80
23550 - Machinist, Maintenance	19.29
23580 - Maintenance Trades Helper	15.71
23591 - Metrology Technician I	23.32
23592 - Metrology Technician II	· ·
AARAR	24.49
23593 - Metrology Technician III	24.49 25.71

23640 - Millwright 🚜	27.34
23710 - Office Appliance Repairer	
	19.43
23760 - Painter, Maintenance	21.74
23790 - Pipefitter, Maintenance	23.42
23810 - Plumber, Maintenance	21.19
23820 - Pneudraulic Systems Mechanic	20.09
23850 - Rigger	
	21.78
23870 - Scale Mechanic	18.61
23890 - Sheet-Metal Worker, Maintenance	20.31
23910 - Small Engine Mechanic	18.02
23931 - Telecommunications Mechanic I	
	19.94
23932 - Telecommunications Mechanic II	20.66
23950 - Telephone Lineman	20.19
23960 - Welder, Combination, Maintenance	19.36
23965 - Well Driller	
	19.36
23970 - Woodcraft Worker	20.42
23980 - Woodworker	16.45
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.05
	12.25
24580 - Child Care Center Clerk	15.29
24610 - Chore Aide	8.63
24620 - Family Readiness And Support Services Coordinator	11.68
24630 - Homemaker	
	17.23
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.31
25040 - Sewage Plant Operator	19.35
25070 - Stationary Engineer	
25190 - Ventilation Equipment Tender	21.31
	16.56
25210 - Water Treatment Plant Operator	19.35
27000 - Protective Service Occupations	
27004 - Alarm Monitor	14.68
27007 - Baggage Inspector	
27007 - Baggage Inspector	10.20
27008 - Corrections Officer	17.95
27010 - Court Security Officer	21.29
27030 - Detection Dog Handler	14.83
27040 - Detention Officer	
27070 - Firefighter	17.95
27070 - Firelighter	18.58
27101 - Guard I	10.20
27102 - Guard II	14.83
27131 - Police Officer I	
27132 - Police Officer II	23.99
	26.39
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.11
28042 - Carnival Equipment Repairer	10.57
28043 - Carnival Equpment Worker	
28210 - Gate Attendant/Gate Tender	8.34
28310 - Gate Actendant/Gate Tender 28310 - Lifeguard	11.83
/8(10 = 1.) tempard	11.09
	13 03
28350 - Park Attendant (Aide)	13.93
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant	10.17
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist	
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official	10.17 14.04
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	10.17 14.04 11.09
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	10.17 14.04
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services	10.17 14.04 11.09 15.39
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer	10.17 14.04 11.09
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender	10.17 14.04 11.09 15.39
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler	10.17 14.04 11.09 15.39 19.96 19.96
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I	10.17 14.04 11.09 15.39 19.96 19.96
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I	10.17 14.04 11.09 15.39 19.96 19.96 19.96
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II	10.17 14.04 11.09 15.39 19.96 19.96
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations	10.17 14.04 11.09 15.39 19.96 19.96 19.96
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2)	10.17 14.04 11.09 15.39 19.96 19.96 19.96 19.18 20.88
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2)	10.17 14.04 11.09 15.39 19.96 19.96 19.96 19.18 20.88
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2)	10.17 14.04 11.09 15.39 19.96 19.96 19.18 20.88
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	10.17 14.04 11.09 15.39 19.96 19.96 19.96 19.18 20.88
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	10.17 14.04 11.09 15.39 19.96 19.96 19.18 20.88
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2) 30021 - Archeological Technician I	10.17 14.04 11.09 15.39 19.96 19.96 19.96 19.18 20.88
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2) 30021 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician III	10.17 14.04 11.09 15.39 19.96 19.96 19.96 19.88 33.21 22.90 25.22 11.30 12.64
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2) 30021 - Archeological Technician I	10.17 14.04 11.09 15.39 19.96 19.96 19.96 19.88 33.21 22.90 25.22 11.30

30040 - Civil Engineey Technician	21.22
30061 - Drafter/CAD Of ator I	14.99
30062 - Drafter/CAD Operator II	18.93
30063 - Drafter/CAD Operator III	20.82
30064 - Drafter/CAD Operator IV	23.44
30081 - Engineering Technician I	15.71
30082 - Engineering Technician II	17.64
30083 - Engineering Technician III	19.86
30084 - Engineering Technician IV	24.44
30085 - Engineering Technician V	29.90
30086 - Engineering Technician VI	35.97
30090 - Environmental Technician	21.22
30210 - Laboratory Technician	21.15
30240 - Mathematical Technician	20.93
30361 - Paralegal/Legal Assistant I	17.02
30362 - Paralegal/Legal Assistant II	21.22
30363 - Paralegal/Legal Assistant III	28.20
30364 - Paralegal/Legal Assistant IV	34.11
30390 - Photo-Optics Technician	24.09
30461 - Technical Writer I	21.78
30462 - Technical Writer II	23.96
30463 - Technical Writer III	24.73
30491 - Unexploded Ordnance (UXO) Technician I	21.11
30492 - Unexploded Ordnance (UXO) Technician II	25.54
30493 - Unexploded Ordnance (UXO) Technician III	30.61
30494 - Unexploded (UXO) Safety Escort	21.11
30495 - Unexploded (UXO) Sweep Personnel	21.11
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(3) 20.82
30621 - Weather Observer, Senior (3)	24.89
31000 - Transportation/Mobile Equipment Operation Occupations	24.03
31020 - Bus Aide	12 46
31030 - Bus Driver	13.46
31043 - Driver Courier	17.94
31260 - Parking and Lot Attendant	13.97
31290 - Shuttle Bus Driver	7.86
31310 - Taxi Driver	14.93 9.67
31361 - Truckdriver, Light	14.93
31362 - Truckdriver, Medium	
31363 - Truckdriver, Heavy	19.05 19.66
31364 - Truckdriver, Tractor-Trailer	
99000 - Miscellaneous Occupations	20.85
99030 - Cashier	0.70
99050 - Desk Clerk	9.70
99095 - Embalmer	10.13
99251 - Laboratory Animal Caretaker I	22.34
99252 - Laboratory Animal Caretaker II	9.42
99310 - Mortician	9.89
99410 - Pest Controller	29.76
99510 - Photofinishing Worker	14.95
99710 - Recycling Laborer	11.00
99711 - Recycling Specialist	13.97
99730 - Refuse Collector	15.37
99810 - Sales Clerk	13.30
99820 - School Crossing Guard	10.32
99830 - Survey Party Chief	10.99
99831 - Surveying Aide	19.42
99832 - Surveying Technician	11.08
99840 - Vending Machine Attendant	16.63
99841 - Vending Machine Repairer	12.20
99842 - Vending Machine Repairer Helper	13.99
repairer merper	12.20

HEALTH & WELFARE: Life, cident, and health insurance poss, sick leave, persion

plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.01 per hour computed on the

basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another

day off with pay in accordance with a plan communicated to the employees involved.)

(See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- Does not apply to employees employed in a bona fide executive, administrative,
 or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a

regular tour of duty, you will earn a night differential and receive an additional $\ensuremath{\mathsf{S}}$

10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time

employed (40 hours a week) and Sunday is part of your regularly scheduled workweek.

you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic

rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or

in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive

ordance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance

operations on sensitive dnance, explosives and incendid materials. All operations involving regulating and cleaning of artillery langes.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and

incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for

ordance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and

fringe benefits for Cuyahoga County.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual

cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining

agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in

those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do

not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms

of the Government contract, by the contractor, by law, or by the nature of the work,

there is no requirement that employees be reimbursed for uniform maintenance costs.

Under the policy and guarance contained in All Agency Mediandum No. 159, the Wage

and Hour Division does not recognize, for section 4(c) purposes, prospective wage

rates and fringe benefit provisions that are effective only upon such contingencies

as "approval of Wage and Hour, issuance of a wage determination, incorporation of

the wage determination in the contract, adjusting the contract price, etc.*

relevant CBA section) in the collective bargaining agreement between (the parties)

contains contingency language that Wage and Hour does not recognize as reflecting

"arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage

rates and fringe benefits paid under the predecessor contract.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A

links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web

site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form

1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the

fringe benefits as are determined. Such conforming process shall be initiated by

the contractor prior to the performance of contract work by such unlisted ${\it class}({\it es})$

of employees. The conformed classification, wage rate, and/or fringe benefits shall

be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi))

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order

proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

rate), including inform on regarding the agreement or agreement of the authorized representation of the employees involved, or were there is no authorized representative, the employees themselves. This report should be submitted to

tepresentative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report
- of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage
- and Hour Division, Employment Standards Administration, U.S. Department of Labor,

for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the

wage determination. Remember, it is not the job title, but the required tasks that

determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

, A	MENDMENT OF SOLICITA	TION/MEFICATION OF	CONTRACT		1. COMPACT IE N. 205CA	CODE 195C	PAGE	1 of 4
2. AME	ENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISIT	ION/PUR	CHASE NO	5 PRO	JECT NO /	(If applicable)
	5	4/17/2007					520 / NO. (п аррисавіа)
6. ISSU	UED BY	CODE CHE/LS	7. ADMINI	STERED	BY (If other than	Item 6)	CODE	
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		TOR (No., street, county, State and	l Zip Code)		9A. AMENDMEN	T OF SOL	ICITATION	NO.
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CODE		FACILITY CODE				1/12,	/2005	
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(a) By co (c) By se AT THE I by virtue	use acknowledge receipt of this amen impleting Items 8 and 15, and returning parate letter or telegram which includ PLACE DESIGNATED FOR THE RE of this amendment you desire to char to the solicitation and this amendme	ided as set forth in item 14. The hour diment prior to the hour and date specing copies of the amendment; (b) es a reference to the solicitation and CEIPT OF OFFERS PRIOR TO THE age an offer already submitted, such out, and is received prior to the opening.	ified in the solicite By acknowledging amendment numb HOUR AND DATI	tion or as g receipt of ers. FAILL E SPECIF	amended, by one of this amendment JRE OF YOUR AC	on each co	ring method py of the offic DGMENT TO	s: er submitted; or D BE RECEIVED
N/A	OUNTING AND APPROPRIATION	I DATA (If required)						
13.	THIS ITEM APPLIES ONLY TO MOD	DIFICATIONS OF CONTRACTS/ORE	ERS, IT MODIFIE	S THE CO	ONTRACT/ORDER	NO. AS D	ESCRIBED	IN ITEM 14.
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	THE ABOVE NUMBERED CO office, appropriation date, etc.)	NTRACT/ORDER IS MODIFIED TO SET FORTH IN ITEM 14,	REFLECT THE PURSUANT TO	ADMINIS	STRATIVE CHANGE HORITY OF FAR	GES (Suci 43.103(b)	h as change	es in paying
		EMENT IS ENTERED INTO PURSI	UANT TO AUTHO	ORITY OF	÷:			
	(Speeding type of intounit	cation and authority) Removes GRC 52.203-91, Repl	aces it with NF	S 1852.	237-73			
E. IMPO		is required to sign this docume						
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coept as p	rovided herein, all terms and conditions	of the document of annual in the						
5A. NAM	E AND TITLE OF SIGNER (Type of Brian W. Rice, Progr		I TOM. NAME AN	14ref	OF CONTRACTI	NG OFFIC	ER (Type o	r print)
SR CON	TRACTOR/OFFEROR	15C. DATE SIGNED	168. UNITED S	TATES	Stervagi, C			ATE SIGNED
N 7540-01	enature of person authorized to sig	n)	1		Contracting Office		-1 4,	light 1
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Part I

The following fill-in is added to SUBCONTRACTS (FAR 52.244-2) (AUG 1998)

(e) If the Contractor has an approved purchasing system, the Contractor nevertheless shall obtain the Contracting Officer's written consent before placing the following subcontracts:

Flux-Core and Pulse Mechanized Mig Welding

Part II

The following clause:

H.3 (LIMITED) RELEASE OF CONTRACTOR CONFIDENTIAL BUSINESS INFORMATION (CBI) (GRC 52.203-91) (OCT 2000)

Is removed and replaced with the following:

H.3 RELEASE OF SENSITIVE INFORMATION (NFS 1852.237-73)(JUN 2005)

- (a) As used in this clause, "sensitive information" refers to information, not currently in the public domain, that the Contractor has developed at private expense, that may embody trade secrets or commercial or financial information, and that may be sensitive or privileged.
- (b) In accomplishing management activities and administrative functions, NASA relies heavily on the support of various service providers. To support NASA activities and functions, these service providers, as well as their subcontractors and their individual employees, may need access to sensitive information submitted by the Contractor under this contract. By submitting this proposal or performing this contract, the Contractor agrees that NASA may release to its service providers, their subcontractors, and their individual employees, sensitive information submitted during the course of this procurement, subject to the enumerated protections mandated by the clause at 1852.237-72, Access to Sensitive Information.
- (c)(1) The Contractor shall identify any sensitive information submitted in support of this proposal or in performing this contract. For purposes of identifying sensitive information, the Contractor may, in addition to any other notice or legend otherwise required, use a notice similar to the following:

Mark the title page with the following legend:

"This proposal or document includes sensitive information that NASA shall not disclose outside the Agency and its service providers that support management activities and administrative functions. To gain access to this sensitive information, a service provider's contract must contain the clause at NFS



this clause, the service provider shall not duplicate, use, or disclose the information in whole or in part for any purpose other than to perform the services specified in its contract. This restriction does not limit the Government's right to use this information if it is obtained from another source without restriction. The information subject to this restriction is contained in pages [insert page numbers or other identification of pages]."

Mark each page of sensitive information the Contractor wishes to restrict with the following legend:

"Use or disclosure of sensitive information contained on this page is subject to the restriction on the title page of this proposal or document."

- (2) The Contracting Officer shall evaluate the facts supporting any claim that particular information is "sensitive." This evaluation shall consider the time and resources necessary to protect the information in accordance with the detailed safeguards mandated by the clause at 1852.237-72, Access to Sensitive Information. However, unless the Contracting Officer decides, with the advice of Center counsel, that reasonable grounds exist to challenge the Contractor's claim that particular information is sensitive, NASA and its service providers and their employees shall comply with all of the safeguards contained in paragraph (d) of this clause.
- (d) To receive access to sensitive information needed to assist NASA in accomplishing management activities and administrative functions, the service provider must be operating under a contract that contains the clause at 1852.237-72, Access to Sensitive Information. This clause obligates the service provider to do the following:
- (1) Comply with all specified procedures and obligations, including the Organizational Conflicts of Interest Avoidance Plan, which the contract has incorporated as a compliance document.
- (2) Utilize any sensitive information coming into its possession only for the purpose of performing the services specified in its contract.
- (3) Safeguard sensitive information coming into its possession from unauthorized use and disclosure.
- (4) Allow access to sensitive information only to those employees that need it to perform services under its contract.
- (5) Preclude access and disclosure of sensitive information to persons and entities outside of the service provider's organization.
- (6) Train employees who may require access to sensitive information about their obligations to utilize it only to perform the services specified in its contract and to safeguard it from unauthorized use and disclosure.
- (7) Obtain a written affirmation from each employee that he/she has received and will comply with training on the





information needed in performing this contract.

- (8) Administer a monitoring process to ensure that employees comply with all reasonable security procedures, report any breaches to the Contracting Officer, and implement any necessary corrective actions.
- (e) When the service provider will have primary responsibility for operating an information technology system for NASA that contains sensitive information, the service provider's contract shall include the clause at 1852.204-76, Security Requirements for Unclassified Information Technology Resources. The Security Requirements clause requires the service provider to implement an Information Technology Security Plan to protect information processed, stored, or transmitted from unauthorized access, alteration, disclosure, or use. Service provider personnel requiring privileged access or limited privileged access to these information technology systems are subject to screening using the standard National Agency Check (NAC) forms appropriate to the level of risk for adverse impact to NASA missions. The Contracting Officer may allow the service provider to conduct its own screening, provided the service provider employs substantially equivalent screening procedures.
- (f) This clause does not affect NASA's responsibilities under the Freedom of Information Act.
- (g) The Contractor shall insert this clause, including this paragraph (g), suitably modified to reflect the relationship of the parties, in all subcontracts that may require the furnishing of sensitive information.

(End of clause)

All other terms and conditions remain in full force and effect as a result of this Modification 5.

	AME	NDMENT OF SOLICITA	TION/	DIFICATION OF C	ONTRACT		VC05CA9		PAGE	1 of 12
2. A	MEND	MENT/MODIFICATION NO.	3. EFFEC	TIVE DATE	4. REQUISITI	ON/PU	RCHASE NO.	5. PROJ	ECT NO.	(If applicable)
		6		4/1/2007	<u>i</u>			l		
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		ND ADDRESS OF CONTRACT	OR (No., s	treet, county, State and .	Zip Code)	ТП	9A. AMENDMENT	OF SOLI	CITATION	N NO.
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COD	E		FACIL	ITY CODE				1/12/	/2005	
			11. THIS IT	EM ONLY APPLIES TO	AMENDMENT	S OF S	OLICITATIONS			
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	С	THIS SUPPLEMENTAL AGRE	EMENT IS	ENTERED INTO PURSI	JANT TO AUTH	ORITY	OF:			
Ш	D	OTHER (Specify type of modifi	ication and	authority)						
14. [ESCR	ANT: Contractor is not, [IPTION OF AMENDMENT/MODE See page 2.		ed to sign this docume I (Organized by UCF see			pples to the Issuing g solicitation/contrac		natter who	ere (easible.)
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15A.	NAME	rided herein, all terms and conditions AND TITLE OF SIGNER (Type	or print)	nent reserenced in Item 9A	16A. NAME A	ND TIT	ged, remains unchange LE OF CONTRACT marie Stervagi, (ING OFFI	CER (Typ	e or print)
15B. BY		RACTOR/OFFEROR		15C. DATE SIGNED	16B. UNITED	STATE	S OF AMERICA	"/)		. DATE SIGNED 3/18/2008
ISN 75	(Sigr 40-01-15	nature of person authorized to s 2-8079	ign)	30-105			of Contracting Offic		(GRC O	vernint 02/05)

NSN 754C-01-152-8070 PREVIOUS EDITION NOT USABLE

STANDARD FORM 30 (REV. 10-83) (GRC Overprint 02/05)
Proscribed by GSA
FAR (48 CFR) 53.243





The following new Wage Determination is attached hereto and made a part of the contract effective April 1, 2008: Wage Determination No. 2005-2416, Revision 6, dated 7/18/2007(nine pages.)

All other terms and conditions remain in full force and effect as a result of this Modification 6.

WD 05-2416 (Rev.-6) was first sted on www.wdol.gov on 07/24/2 ***************

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

William W.Gross Division of | Director Wage Determinations

| Wage Determination No.: 2005-2416

Revision No.: 6

Date Of Revision: 07/18/2007

State: Ohio

Area: Chio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM	WAGE	RATE

01000 - Administrative Support And Clerical Occupations			
01011 - Accounting Clerk I			13.02
01012 - Accounting Clerk II			14.45
01013 - Accounting Clerk III			16.26
01020 - Administrative Assistant			21.22
01040 - Court Reporter			16.98
01051 - Data Entry Operator I			12.06
01052 - Data Entry Operator II			13.87
01060 - Dispatcher, Motor Vehicle			15.94
01070 - Document Preparation Clerk			13.53
01090 - Duplicating Machine Operator			13.42
01111 - General Clerk I			11.13
01112 - General Clerk II			13.04
01113 - General Clerk III			14.89
01120 - Housing Referral Assistant			18.69
01141 - Messenger Courier			9.99
01191 - Order Clerk I			12.85
01192 - Order Clerk II			15.03
01261 - Personnel Assistant (Employment) I			14.49
01262 - Personnel Assistant (Employment) II			16.98
01263 - Personnel Assistant (Employment) III			17.82
01270 - Production Control Clerk			17.82
01280 - Receptionist			13.97
01290 - Rental Clerk			14.49
01300 - Scheduler, Maintenance			14.72
01311 - Secretary I			4.72
01312 - Secretary II		_	17.05
01313 - Secretary III			.8.69
01320 - Service Order Dispatcher			.4.46
01410 - Supply Technician			1.22
01420 - Survey Worker			3.73
01531 - Travel Clerk I		_	1.44
01532 - Travel Clerk II			2.28
01533 - Travel Clerk III			3.77
01611 - Word Processor I			3.42
01612 - Word Processor II			5.42 5.77
01613 - Word Processor III			
05000 - Automotive Service Occupations		1	7.20
05005 - Automobile Body Repairer, Fiberglass		1	0.26
05010 - Automotive Electrician			9.36
05040 - Automotive Glass Installer			8.73
05070 - Automotive Worker			8.02
		13	8.02

05110 - Mobile Equipment Sergicer	A950.	16.45
05130 - Motor Equipment Meta Mechanic	<i>\\\\\</i>	19.36
05160 - Motor Equipment Metal Worker	400	
05190 - Motor Vehicle Mechanic		18.02
05220 - Motor Vehicle Mechanic Helper		19.36
05250 - Motor Vehicle Upholstery Worker		15.71
05280 - Motor Vehicle Wrecker		17.21
05310 - Painter, Automotive		18.02
05340 - Radiator Repair Specialist		18.73
05370 - Tire Repairer		18.02
05400 - Transmission Page 1 1		15.89
05400 - Transmission Repair Specialist		19.36
07000 - Food Preparation And Service Occupations 07010 - Baker		
		11.47
07041 - Cook I		10.46
07042 - Cook II		11.47
07070 - Dishwasher		8.80
07130 - Food Service Worker		9.28
07210 - Meat Cutter		14.08
07260 - Waiter/Waitress		9.04
09000 - Furniture Maintenance And Repair Occupations		3.04
09010 - Electrostatic Spray Painter		18.73
09040 - Furniture Handler		-
09080 - Furniture Refinisher		13.89
09090 - Furniture Refinisher Helper		18.73
09110 - Furniture Repairer, Minor		15.71
09130 - Upholsterer		17.22
11000 - General Services And Support Occupations		18.73
11030 - Cleaner, Vehicles		
11060 - Elevator Operator		10.63
11090 - Gardener		10.63
11122 - Housekeeping Aide		12.90
11150 - Janitor		11.04
		12.06
11210 - Laborer, Grounds Maintenance		10.29
11240 - Maid or Houseman 11260 - Pruner		9.56
		10.47
11270 - Tractor Operator		12.07
11330 - Trail Maintenance Worker		10.29
11360 - Window Cleaner		12.43
12000 - Health Occupations		
12010 - Ambulance Driver		14.54
12011 - Breath Alcohol Technician		15.32
12012 - Certified Occupational Therapist Assistant		19.83
12015 - Certified Physical Therapist Assistant		19.24
12020 - Dental Assistant		14.26
12025 - Dental Hygienist		30.61
12030 - EKG Technician		20.97
12035 - Electroneurodiagnostic Technologist		25.64
12040 - Emergency Medical Technician		
12071 - Licensed Practical Nurse I		15.99
12072 - Licensed Practical Nurse II		15.16
12073 - Licensed Practical Nurse III		17.04
12100 - Medical Assistant		19.04
12130 - Medical Laboratory Technician		12.67
12160 - Medical Record Clerk		15.21
12190 - Medical Record Technician		13.71
12195 - Medical Transcriptionist		13.54
12210 - Nuclear Medicine Technologist		13.71
12221 - Nursing Assistant I		30.61
12222 - Nursing Assistant II		9.23
12223 - Nursing Assistant II		10.38
12224 - Nursing Assistant III		11.33
12224 - Nursing Assistant IV		12.71
12235 - Optical Dispenser		16.25
12236 - Optical Technician		14.97
12250 - Pharmacy Technician		13.32
12280 - Phlebotomist		12.71
12305 - Radiologic Technologist		21.03

12311 - Registered Nurse I 🚜	Alla.	22.85
12312 - Registered Nurse II 👑		26.08
12313 - Registered Nurse II, Specialist		26.08
12314 - Registered Nurse III		29.54
12315 - Registered Nurse III, Anesthetist		29.54
12316 - Registered Nurse IV		35.37
12317 - Scheduler (Drug and Alcohol Testing)		18.99
13000 - Information And Arts Occupations		10.99
13011 - Exhibits Specialist I		20.58
13012 - Exhibits Specialist II		23.96
13013 - Exhibits Specialist III		27.61
13041 - Illustrator I		20.15
13042 - Illustrator II		24.97
13043 - Illustrator III		29.14
13047 - Librarian		29.41
13050 - Library Aide/Clerk		13.28
13054 - Library Information Technology Systems Administrator		20.04
13058 - Library Technician		17.17
13061 - Media Specialist I		15.21
13062 - Media Specialist II		17.03
13063 - Media Specialist III		18.98
13071 - Photographer I		
13072 - Photographer II		14.45
13072 - Photographer II		17.79
13073 - Photographer III		20.71
13074 - Photographer IV		24.49
13075 - Photographer V		29.63
13110 - Video Teleconference Technician		15.21
14000 - Information Technology Occupations		
14041 - Computer Operator I		13.83
14042 - Computer Operator II		16.65
14043 - Computer Operator III		18.61
14044 - Computer Operator IV		22.64
14045 - Computer Operator V		25.06
14071 - Computer Programmer I (1)		18.29
14072 - Computer Programmer II (1)		22.48
14073 - Computer Programmer III (1)		27.62
14074 - Computer Programmer IV (1)		27.62
14101 - Computer Systems Analyst I (1)		27.62
14102 - Computer Systems Analyst II (1)		
14103 - Computer Systems Analyst III (1)		27.62
		27.62
14150 - Peripheral Equipment Operator		13.83
14160 - Personal Computer Support Technician		22.64
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		24.50
15020 - Aircrew Training Devices Instructor (Rated)		32.39
15030 - Air Crew Training Devices Instructor (Pilot)		34.19
15050 - Computer Based Training Specialist / Instructor		30.23
15060 - Educational Technologist		27.14
15070 - Flight Instructor (Pilot)		35.51
15080 - Graphic Artist		20.49
15090 - Technical Instructor		17.84
15095 - Technical Instructor/Course Developer		23.30
15110 - Test Proctor		16.98
15120 - Tutor		16.98
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		10.30
16010 - Assembler		0 63
16030 - Counter Attendant		8.63
16040 - Dry Cleaner		8.63
16070 - Finisher, Flatwork, Machine		10.77
16090 - Presser, Hand		8.63
		8.63
16110 - Presser, Machine, Drycleaning		8.63
16130 - Presser, Machine, Shirts		8.63
16160 - Presser, Machine, Wearing Apparel, Laundry		8.63
16190 - Sewing Machine Operator	•	11.48
16220 - Tailor	•	12.21
16250 - Washer, Machine		9.34

19000 - Machine Tool Operation	<i>\$1</i> 738.	
19010 - Machine-Tool Operato (Tool Room)		22.02
19040 - Tool And Die Maker		26.69
21000 - Materials Handling And Packing Occupations		20.05
21020 - Forklift Operator		16.71
21030 - Material Coordinator		18.43
21040 - Material Expediter		18.43
21050 - Material Handling Laborer		13.50
21071 - Order Filler		12.64
21080 - Production Line Worker (Food Processing)		16.71
21110 - Shipping Packer		14.70
21130 - Shipping/Receiving Clerk		14.70
21140 - Store Worker I		13.09
21150 - Stock Clerk		17.17
21210 - Tools And Parts Attendant		16.71
21410 - Warehouse Specialist		16.71
23000 - Mechanics And Maintenance And Repair Occupations		10.71
23010 - Aerospace Structural Welder		21.82
23021 - Aircraft Mechanic I		20.78
23022 - Aircraft Mechanic II		
23023 - Aircraft Mechanic III		21.82
23040 - Aircraft Mechanic Helper		22.91
23050 - Aircraft, Painter		16.86
23060 - Aircraft Servicer		20.09
23080 - Aircraft Worker		18.47
		19.34
23110 - Appliance Mechanic 23120 - Bicycle Repairer		18.95
23120 - Bicycle Repairer 23125 - Cable Splicer		15.89
		24.13
23130 - Carpenter, Maintenance		20.15
23140 - Carpet Layer		20.82
23160 - Electrician, Maintenance		25.76
23181 - Electronics Technician Maintenance I		19.98
23182 - Electronics Technician Maintenance II		20.89
23183 - Electronics Technician Maintenance III		26.65
23260 - Fabric Worker		18.25
23290 - Fire Alarm System Mechanic		20.09
23310 - Fire Extinguisher Repairer		16.48
23311 - Fuel Distribution System Mechanic		24.03
23312 - Fuel Distribution System Operator		19.73
23370 - General Maintenance Worker		18.13
23380 - Ground Support Equipment Mechanic		20.78
23381 - Ground Support Equipment Servicer		18.47
23382 - Ground Support Equipment Worker		19.34
23391 - Gunsmith I		16.44
23392 - Gunsmith II		18.53
23393 - Gunsmith III		19.50
23410 - Heating, Ventilation And Air-Conditioning Mechanic		19.63
23411 - Heating, Ventilation And Air Contditioning Mechanic	(Research	Facility)
20.61		
23430 - Heavy Equipment Mechanic		19.47
23440 - Heavy Equipment Operator		21.75
23460 - Instrument Mechanic		23.32
23465 - Laboratory/Shelter Mechanic		19.38
23470 - Laborer		13.23
23510 - Locksmith	•	18.73
23530 - Machinery Maintenance Mechanic		21.80
23550 - Machinist, Maintenance		20.95
23580 - Maintenance Trades Helper		15.71
23591 - Metrology Technician I		23.32
23592 - Metrology Technician II		24.49
23593 - Metrology Technician III		25.71
23640 - Millwright		27.34
23710 - Office Appliance Repairer		19.43
23760 - Painter, Maintenance		21.74
23790 - Pipefitter, Maintenance		23.42
23810 - Plumber, Maintenance		21.19

23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodworker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25090 - Ventilation Equipment Tender 25190 - Ventilation Equipment Tender 25190 - Ventilation Equipment Tender			
23850 - Rigger	23820 - Pneudraulic Systems ************************************	<i>18</i> 00	20.09
23990 - Sheet-Metal Worker, Maintenance 22, 20, 20, 20, 20, 20, 20, 20, 20, 20,	23850 - Rigger		21.78
23910 - Small Engine Mechanic 18.02			18.61
23391 - Telecommunications Mechanic I	23890 - Sheet-Metal Worker, Maintenance		22.03
23930 - Teleghome Lineman 20.18	23910 - Small Engine Mechanic		18.02
23950 - Telephone Lineman 23955 Well Driller 19.36 23955 Well Driller 19.36 23955 Well Driller 19.36 23970 Woodcraft Worker 20.42 23980 Woodcworker 20.42 23980 Woodcworker 24000 Personal Needs Occupations 24570 Child Care Attendant 12.25 24500 Child Care Center Clerk 15.29 24500 Chore Aide 8.63 24520 Family Readiness And Support Services Coordinator 11.68 24620 Family Readiness And Support Services Coordinator 11.68 24620 Family Readiness And Support Services Coordinator 11.62 25000 Plant And System Operations Occupations 22.70 25000 Pollar Ender 22.70 25000 Pollar Ender 22.70 25000 Pollar Ender 22.70 25000 Pollar Ender 22.70 25000 Pollar Ender 22.70 25000 Protective Service Occupations 21.29 27000 Protective Service Occupations 21.29 27000 Protective Service Occupations 27000 Protective Service Occupations 27000 Protective Service Occupations 27000 Protective Service Occupations 27000 27000 Protective Service Occupations 27000 27000 Detention Officer 17.95 27010 Court Security Officer 17.95 27010 Detention Officer 17.95 27010 Detention Officer 17.95 27010 Detention Officer 17.95 27010 Detention Officer 17.95 27010 Guard I 10.20 27101 20401 11.20 27101 20401 11.20 27101 20401 11.20 27101 20401 11.20 27101 20401 11.20 27101 271	23931 - Telecommunications Mechanic I		21.71
23966 - Welder, Combination, Maintenance 19.16			
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28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29010 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2) 30021 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 24.02 30040 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator III 30065 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III	28042 - Carnival Equipment Repairer		10.57
28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 29042 - Stevedore II 29042 - Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2) 30013 - Archeological Technician I 30002 - Archeological Technician II 30003 - Cartographic Technician III 30030 - Cartographic Technician III 30040 - Civil Engineering Technician 30040 - Civil Engineering Technician 30063 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator III 30065 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30067 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III	28043 - Carnival Equpment Worker		8.34
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28510 - Recreation Specialist 28630 - Sports Official 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 23.40 30012 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30040 - Civil Engineering Technician 30063 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator III 30065 - Drafter/CAD Operator III 30066 - Drafter/CAD Operator III 30067 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30068 - Drafter/CAD Operator III 30069 - Drafter/CAD Operator III 30061 - Drafter/CAD Operator III 30061 - Drafter/CAD Operator III 30061 - Drafter/CAD Operator III 30061 - Drafter/CAD Operator III 30061 - Drafter/CAD Operator III 30061 - Drafter/CAD Operator III 30061 - Drafter/CAD Operator III	20210 - Gate Attendant/Gate Tender		
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30021 - Archeological Technician I 11.30 30022 - Archeological Technician II 12.64 30023 - Archeological Technician III 15.66 30030 - Cartographic Technician 24.02 30040 - Civil Engineering Technician 21.22 30061 - Drafter/CAD Operator I 14.99 30062 - Drafter/CAD Operator III 18.93 30064 - Drafter/CAD Operator III 20.82 30064 - Drafter/CAD Operator III 20.82 30064 - Drafter/CAD Operator III 20.82 30064 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator	30011 - Air Traffic Control Specialist, Station (HFO) (2)		
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30081 - Engineering Technici	19	5.71
30082 - Engineering Technici II	17	7.64
30083 - Engineering Technician III	19	86.6
30084 - Engineering Technician IV	24	1.44
30085 - Engineering Technician V	29	9.90
30086 - Engineering Technician VI	35	5.97
30090 - Environmental Technician	21	22
30210 - Laboratory Technician	21	15
30240 - Mathematical Technician	20	93
30361 - Paralegal/Legal Assistant I	17	.02
30362 - Paralegal/Legal Assistant II	21	22
30363 - Paralegal/Legal Assistant III	28	1.20
30364 - Paralegal/Legal Assistant IV	34	.11
30390 - Photo-Optics Technician	24	. 09
30461 - Technical Writer I	21.97	
30462 - Technical Writer II	24	.17
30463 - Technical Writer III	24	. 95
30491 - Unexploded Ordnance (UXO) Technician I	21	. 57
30492 - Unexploded Ordnance (UXO) Technician II	26	.10
30493 - Unexploded Ordnance (UXO) Technician III	31	.28
30494 - Unexploded (UXO) Safety Escort	21	.57
30495 - Unexploded (UXO) Sweep Personnel	21	. 57
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(2) 20	. 82
30621 - Weather Observer, Senior (2)	24	.89
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide		
31030 - Bus Driver	13	. 46
31043 - Driver Courier	18	.11
31260 - Parking and Lot Attendant		. 97
31290 - Shuttle Bus Driver		. 86
31310 - Taxi Driver		. 93
31361 - Truckdriver, Light		. 67
31362 - Truckdriver, Medium		. 93
31363 - Truckdriver, Heavy		. 05
31364 - Truckdriver, Tractor-Trailer	21.	
99000 - Miscellaneous Occupations	21.	.72
99030 - Cashier	_	
99050 - Desk Clerk		70
99095 - Embalmer	10.	
99251 - Laboratory Animal Caretaker I	22.	-
99252 - Laboratory Animal Caretaker II		85
99310 - Mortician	10.34 29.	
99410 - Pest Controller		-
99510 - Photofinishing Worker	14.	
99710 - Recycling Laborer	11.	
99711 - Recycling Specialist	15.	
99730 - Refuse Collector	16.	
99810 - Sales Clerk	14. 11.	
99820 - School Crossing Guard	10.	
99830 - Survey Party Chief	19.	
99831 - Surveying Aide	11.	
99832 - Surveying Technician	17.0	
99840 - Vending Machine Attendant	12.3	
99841 - Vending Machine Repairer	13.9	
99842 - Vending Machine Repairer Helper	12.2	
	14.4	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.16 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a successor; 3 weeks after 5 years and 4 weeks after 15 years. Sigth of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractors required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process

the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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Modification No. 7

Page 2

In accordance with Clause ! 5 "OPTION TO EXTEND THE TERM OF THE CONTRACT (FAR 52.217-9", Clause B.1 "ESTIMATED COST, AWARD FEE, FIXED FEE, AND AWARD TERMS the contract two-year Option is hereby exercised, the period of performance is extended 24 months (2 years) and the estimated value is increased as follows:

(b)(4)

All other terms and conditions remain in full force and effect as a result of this Modification 7.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT 1. CONTRACT ID CO NNC05CA950				1 of 12	
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISIT	ION/PUR	CHASE NO.	5. PRO	JECT NO.	(If applicable)	
8	4/1/2009						(
6. ISSUED BY	CODE CHE/L	S 7. ADMINI	STERED	BY (If other than	Item 6)	CODE		
NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Bran 21000 Brookpark Road, Mail Sto Cleveland, OH 44135-3191	ch op 500-312			ŕ	·			
8. NAME AND ADDRESS OF CONTRAC	TOR (No., street, county, State a	and Zip Code)		9A. AMENDMEN	T OF SOL	ICITATIO	N NO.	
Sierra Lobo Incorporated Attn: George A. Satornino 11401 Hoover Road Milan, OH 44846				9B. DATED (SEE 10A. MODIFICATI 10B. DATED (SEE	ON OF C	ONTRACT	ORDER NO.	
CODE	FACILITY CODE				1/12	/2005		
	11. THIS ITEM ONLY APPLIES	TO AMENDMENT	S OF SO	LICITATIONS				
The above numbered solicitation is ame Offers must acknowledge receipt of this amer (a) By completing Items 8 and 15, and returni (c) By separate letter or telegram which include AT THE PLACE DESIGNATED FOR THE RI by virtue of this amendment you desire to chareference to the solicitation and this amendment.	ndment prior to the hour and date sing copies of the amendment; des a reference to the solicitation at ECEIPT OF OFFERS PRIOR TO Tange an offer already submitted, sue ent, and is received prior to the ope	pecified in the solicitation (b) By acknowledgin ind amendment numb HE HOUR AND DAT	ation or as g receipt ers. FAIL E SPECII ade by tel	amended, by one of this amendment URE OF YOUR ACTION MAY RESULT	of the follow on each co KNOWLE FIN REJEC	wing metho opy of the o DGMENT	ods: offer submitted; or TO BE RECEIVED YOUR DEEER 16	
12. ACCOUNTING AND APPROPRIATIO N/A						•		
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CONTRACT ORDER NO. IN I				NGES SET FORT				
office, appropriation date, etc. Service Contract Act of	1965, as Amended clause	14, PURSUANT TO	THE AU	THORITY OF FAR	IGES <i>(Su</i> R 43.103(b	ch as char o).	ges in paying	
C THIS SUPPLEMENTAL AGRE	EEMENT IS ENTERED INTO PU	RSUANT TO AUTH	IORITY C	OF:				
D OTHER (Specify type of modi	fication and authority)							
E. IMPORTANT: Contractor is not,	is required to sign this doci	ument and return		ies to the Issuing				
14. DESCRIPTION OF AMENDMENT/MO Please see page 2.				solicitation/contrac	ct subject	matter whe	ere feasible.)	
Evrent 38 provided herein all torms and soudiffic								
Except as provided herein, all terms and condition 15A. NAME AND TITLE OF SIGNER (Type	or the document referenced in Item or print)	16A NAME A	ore change	ed, remains unchange E OF CONTRACT	ed and in fu	CER (Tree	effect.	
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15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	D 16B. UNITED	// N/	OF AMERICA			DATE SIGNED	
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(Signature of person authorized to s	sign)		gnature d	of Contracting Office	en)		2/26/2009	
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The following new Wage Determination is attached hereto and made a part of the contract effective April 1, 2009: Wage Determination No. 2005-2416, Revision 8, dated 7/25/2008(ten pages.)

All other terms and conditions remain in full force and effect as a result of this Modification 8.

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t same a contract

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

Fringe Benefits Required Follow the Occupational Listing

	Fringe Benefits Required Follow the Occupational	Listing	
OCCUPATI	ON CODE - TITLE	MINIMUM WAGE	RATE
	Administrative Support And Clerical Occupations - Accounting Clerk I		13.02
 - 010°	- Accounting Clerk II	a control of the second section of	14.45
	- Accounting Clerk III		16.26
	Administrative Assistant		21.22
540	Court Reporter		16.98
.1051	- Data Entry Operator I		12.06
$O^{+} \cap E^{+}$	- Data Entry Operator II		13.87
	- Dispatcher, Motor Vehicle		17.53
	Document Preparation Clerk		13.72
0105	Duplicating Machine Operator		13.72
	- General Clerk I		12.24
0:112	- General Clerk II		14.34
0.113	- General Clerk III		15.74
01120	- Housing Referral Assistant		18.69
01141	- Messenger Courier		10.82
01191	- Order Clerk I		13.09
01192	- Order Clerk II		15.03
01261	- Personnel Assistant (Employment) I		15.36
01262	- Personnel Assistant (Employment) II		17.51
01263	- Personnel Assistant (Employment) III		19.51
01270	- Production Control Clerk		18.56
01280	- Receptionist		13.97
01290	- Rental Clerk		15.09
01300	- Scheduler, Maintenance		14.72
	- Secretary I		14.72
	- Secretary II		17.05
	- Secretary III		18.69
	- Service Order Dispatcher		15.91
	- Supply Technician		21.22
	- Survey Worker		13.73
	- Travel Clerk I		11.86
	- Travel Clerk II		12.74
	- Travel Clerk III		13.77
	- Word Processor I		14.23
	- Word Processor II		15.98
	- Word Processor III		17.88
05000 - 1	Automotive Service Occupations		

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05005	- Automobile Body Repairer, Fiberglass	20.33
	- Automotive Electrician	19.67
	- Automotive Glass Installer	18.92
	- Automotive Worker	18.92
	- Mobile Equipment Servicer	17.27
	- Motor Equipment Metal Mechanic	20.33
	- Motor Equipment Metal Worker	18.92
	- Motor Vehicle Mechanic	20.33
	- Motor Vehicle Mechanic Helper	16.50
	- Motor Vehicle Upholstery Worker	18.07
	- Motor Vehicle Wrecker	18.92
	- Painter, Automotive	19.67
	- Radiator Repair Specialist	18.92
	- Tire Repairer	15.89
	- Transmission Repair Specialist	20.33
	Food Preparation And Service Occupations	
	- Baker	11.47
	- Cook I	10.46
	- Cook II	11.47
	- Dishwasher	8.80
07130	- Food Service Worker	9.28
	- Meat Cutter	14.08
	- Waiter/Waitress	9.04
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.73
09040	- Furniture Handler	13.89
09080	- Furniture Refinisher	18.73
09090	- Furniture Refinisher Helper	15.71
	- Furniture Repairer, Minor	17.22
	- Upholsterer	18.73
	General Services And Support Occupations	
11030	- Cleaner, Vehicles	10.83
	- Elevator Operator	10.83
	- Gardener	12.90
	- Housekeeping Aide	11.04
	- Janitor	12.06
	- Laborer, Grounds Maintenance	11.32
	- Maid or Houseman	9.56
	- Pruner	11.52
11270	- Tractor Operator	12.07
	- Trail Maintenance Worker	10.29
11360	- Window Cleaner	12.43
12000 -	Health Occupations	
12010	- Ambulance Driver	15.34
12011	- Breath Alcohol Technician	15.34
12012	- Certified Occupational Therapist Assistant	20.95
	- Certified Physical Therapist Assistant	19.32
	- Dental Assistant	15.34
	- Dental Hygienist	30.61
	- EKG Technician	20.97
	- Electroneurodiagnostic Technologist	25.64
12040	- Emergency Medical Technician	15.99
	- Licensed Practical Nurse I	16.63
	- Licensed Practical Nurse II	18.62
12073	- Licensed Practical Nurse III	20.75
12100	- Medical Assistant	13.82
12130	- Medical Laboratory Technician	16.28
	- Medical Record Clerk	13.71
12190	- Medical Record Technician	14.89
12195	- Medical Transcriptionist	13.71
	- Nuclear Medicine Technologist	30.61
	- Nursing Assistant I	9.69
	- Nursing Assistant II	10.88

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12223	- Nursing Assistant III	11.33
	- Nursing Assistant IV	12.71
	- Optical Dispenser	16.25
	- Optical Technician	14.97
	- Pharmacy Technician	13.32
	- Phlebotomist	12.71
	- Radiologic Technologist	21.74
	- Registered Nurse I	22.85
	- Registered Nurse II	26.29
	- Registered Nurse II, Specialist	26.29
	- Registered Nurse III	31.81
	- Registered Nurse III, Anesthetist	31.81
	- Registered Nurse IV	38.12
	- Scheduler (Drug and Alcohol Testing)	20.89
	Information And Arts Occupations	
	- Exhibits Specialist I	20.58
	- Exhibits Specialist II	23.96
	- Exhibits Specialist III	27.61
	- Illustrator I	20.35
	- Illustrator II	25.21
	- Illustrator III	30.83
	- Librarian	29.41
13050	- Library Aide/Clerk	13.28
	- Library Information Technology Systems Administrator	22.04
	- Library Technician	17.17
	- Media Specialist I	15.33
	- Media Specialist II	17.16
	- Media Specialist III	19.13
	- Photographer I	14.45
	- Photographer II	17.79
	- Photographer III	20.71
13074	- Photographer IV	24.49
13075	- Photographer V	29.63
13110	- Video Teleconference Technician	16.73
14000 -	Information Technology Occupations	
14041	- Computer Operator I	14.52
14042	- Computer Operator II	16.65
14043	- Computer Operator III	18.61
	- Computer Operator IV	22.64
	- Computer Operator V	25.06
	- Computer Programmer I (1)	20.12
	- Computer Programmer II (1)	24.73
	- Computer Programmer III (1)	
	- Computer Programmer IV (1)	
	- Computer Systems Analyst I (1)	
	- Computer Systems Analyst II (1)	
	- Computer Systems Analyst III (1)	
	- Peripheral Equipment Operator	14.52
	- Personal Computer Support Technician	22.64
	Instructional Occupations	
	- Aircrew Training Devices Instructor (Non-Rated)	25.94
	- Aircrew Training Devices Instructor (Rated)	32.39
	- Air Crew Training Devices Instructor (Pilot)	37.62
	- Computer Based Training Specialist / Instructor	30.23
	- Educational Technologist	29.20 35.51
	- Flight Instructor (Pilot)	20.49
	- Graphic Artist - Technical Instructor	19.14
	- Technical Instructor/Course Developer	23.40
	- Test Proctor	16.98
	- Tutor	16.98
	Laundry, Dry-Cleaning, Pressing And Related Occupations	10.90
	- Assembler	8.94
10010	.1000	0.74

16030	- Counter Attendant	8.94
16040	- Dry Cleaner	11.15
16070	- Finisher, Flatwork, Machine	8.94
	- Presser, Hand	8.94
	- Presser, Machine, Drycleaning	8.94
	- Presser, Machine, Shirts	8.94
16160	- Presser, Machine, Wearing Apparel, Laundry	8.94
	- Sewing Machine Operator	11.89
16220	- Tailor	12.64
16250	- Washer, Machine	9.67
19000 -	Machine Tool Operation And Repair Occupations	
19010	- Machine-Tool Operator (Tool Room)	22.02
	- Tool And Die Maker	26.69
	Materials Handling And Packing Occupations	
	- Forklift Operator	16.71
	- Material Coordinator	18.56
	- Material Expediter	18.56
	- Material Handling Laborer	13.50
	- Order Filler	13.69
	- Production Line Worker (Food Processing)	16.71
	- Shipping Packer	15.20
	- Shipping/Receiving Clerk	15.20
	- Store Worker I	13.86
	- Stock Clerk	18.17
	- Tools And Parts Attendant	16.71
	- Warehouse Specialist	16.71
	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	21.82
	- Aircraft Mechanic I	20.78
	- Aircraft Mechanic II	21.82
	- Aircraft Mechanic III	22.91
	- Aircraft Mechanic Helper	16.86
	- Aircraft, Painter	20.09
	- Aircraft Servicer	18.47
	- Aircraft Worker	19.34
	- Appliance Mechanic	18.95
	- Bicycle Repairer	15.89
	- Cable Splicer	24.13
	- Carpenter, Maintenance	20.22
	- Carpet Layer	20.82
	- Electrician, Maintenance	25.76
	- Electronics Technician Maintenance I	19.98
	- Electronics Technician Maintenance II	20.89
	- Electronics Technician Maintenance III	26.65
	- Fabric Worker	18.25
	- Fire Alarm System Mechanic	20.09
	- Fire Extinguisher Repairer	17.04
	- Fuel Distribution System Mechanic	24.87
	- Fuel Distribution System Operator	20.36
		10 12
	- General Maintenance Worker	18.13
	- General Maintenance Worker - Ground Support Equipment Mechanic	20.78
23381	General Maintenance WorkerGround Support Equipment MechanicGround Support Equipment Servicer	20.78 18.47
23381 23382	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker	20.78 18.47 19.34
23381 23382 23391	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I	20.78 18.47 19.34 17.04
23381 23382 23391 23392	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II	20.78 18.47 19.34 17.04 19.20
23381 23382 23391 23392 23393	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II	20.78 18.47 19.34 17.04 19.20 20.81
23381 23382 23391 23392 23393 23410	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II - Gunsmith III - Heating, Ventilation And Air-Conditioning Mechanic	20.78 18.47 19.34 17.04 19.20 20.81 19.63
23381 23382 23391 23392 23393 23410 23411	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II	20.78 18.47 19.34 17.04 19.20 20.81 19.63
23381 23382 23391 23392 23393 23410 23411 20.61	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II - Gunsmith III - Heating, Ventilation And Air-Conditioning Mechanic - Heating, Ventilation And Air Contditioning Mechanic (Research)	20.78 18.47 19.34 17.04 19.20 20.81 19.63 Facility)
23381 23382 23391 23392 23393 23410 23411 20.61 23430	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II - Gunsmith III - Heating, Ventilation And Air-Conditioning Mechanic - Heating, Ventilation And Air Contditioning Mechanic (Research:	20.78 18.47 19.34 17.04 19.20 20.81 19.63 Facility)
23381 23382 23391 23392 23393 23410 23411 20.61 23430 23440	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II - Gunsmith III - Heating, Ventilation And Air-Conditioning Mechanic - Heating, Ventilation And Air Contditioning Mechanic (Research: - Heavy Equipment Mechanic - Heavy Equipment Operator	20.78 18.47 19.34 17.04 19.20 20.81 19.63 Facility)
23381 23382 23391 23392 23393 23410 23411 20.61 23430 23440 23460	- General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II - Gunsmith III - Heating, Ventilation And Air-Conditioning Mechanic - Heating, Ventilation And Air Contditioning Mechanic (Research:	20.78 18.47 19.34 17.04 19.20 20.81 19.63 Facility)

23470 - Laborer	13.23
	18.73
23510 - Locksmith	21.80
23530 - Machinery Maintenance Mechanic	20.95
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper	15.71
23590 - Maintenance Trades Neiper 23591 - Metrology Technician I	23.32
23592 - Metrology Technician II	24.49
23593 - Metrology Technician III	25.71
23640 - Millwright	28.32
23710 - Office Appliance Repairer	19.43
23760 - Painter, Maintenance	21.74
23790 - Painter, Maintenance 23790 - Pipefitter, Maintenance	25.25
23810 - Plumber, Maintenance	22.85
23820 - Preudraulic Systems Mechanic	20.81
23850 - Rigger	21.78
23870 - Kryger 23870 - Scale Mechanic	19.20
23890 - Sheet-Metal Worker, Maintenance	22.03
23910 - Small Engine Mechanic	18.02
23931 - Telecommunications Mechanic I	23.48
23932 - Telecommunications Mechanic II	24.32
23950 - Telephone Lineman	20.83
23960 - Welder, Combination, Maintenance	19.36
23965 - Well Driller	21.30
23970 - Well Biller 23970 - Woodcraft Worker	20.81
23980 - Woodworker	16.45
24000 - Personal Needs Occupations	10
24570 - Child Care Attendant	12.25
24580 - Child Care Center Clerk	15.29
24610 - Chore Aide	8.63
24620 - Family Readiness And Support Services Coordinator	11.74
24630 - Homemaker	17.23
25000 - Plant And System Operations Occupations	17.25
25010 - Boiler Tender	23.25
25010 - Boller render 25040 - Sewage Plant Operator	21.29
25070 - Stationary Engineer	23.25
25190 - Ventilation Equipment Tender	17.82
25210 - Water Treatment Plant Operator	21.29
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.15
27007 - Baggage Inspector	11.22
27008 - Corrections Officer	19.75
	22.44
27010 - Court Security Officer	
27010 - Court Security Officer 27030 - Detection Dog Handler	16.31
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer	16.31 19.75
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter	16.31
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	16.31 19.75 20.30
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II	16.31 19.75 20.30 11.22 16.31
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I	16.31 19.75 20.30 11.22
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II	16.31 19.75 20.30 11.22 16.31 24.58
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations	16.31 19.75 20.30 11.22 16.31 24.58 27.32
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	16.31 19.75 20.30 11.22 16.31 24.58 27.32
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer	16.31 19.75 20.30 11.22 16.31 24.58 27.32
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	16.31 19.75 20.30 11.22 16.31 24.58 27.32
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Worker	16.31 19.75 20.30 11.22 16.31 24.58 27.32
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender	16.31 19.75 20.30 11.22 16.31 24.58 27.32 10.11 10.57 8.34 13.17 11.34
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard	16.31 19.75 20.30 11.22 16.31 24.58 27.32 10.11 10.57 8.34 13.17 11.34
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide)	16.31 19.75 20.30 11.22 16.31 24.58 27.32 10.11 10.57 8.34 13.17 11.34
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant	16.31 19.75 20.30 11.22 16.31 24.58 27.32 10.11 10.57 8.34 13.17 11.34 14.74
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27132 - Police Officer I 27030 - Recreation Occupations 28040 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist	16.31 19.75 20.30 11.22 16.31 24.58 27.32 10.11 10.57 8.34 13.17 11.34 14.74 10.75 15.44
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official	16.31 19.75 20.30 11.22 16.31 24.58 27.32 10.11 10.57 8.34 13.17 11.34 14.74 10.75 15.44 11.73
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	16.31 19.75 20.30 11.22 16.31 24.58 27.32 10.11 10.57 8.34 13.17 11.34 14.74 10.75 15.44 11.73 16.93
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services	16.31 19.75 20.30 11.22 16.31 24.58 27.32 10.11 10.57 8.34 13.17 11.34 14.74 10.75 15.44 11.73 16.93

29030 - Line Handler	21.04
29041 - Stevedore I	19.85
29042 - Stevedore II	21.61
30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2) 30021 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician III	35.13 24.23 26.68 12.43 13.03 17.23
30030 - Cartographic Technician 30040 - Civil Engineering Technician 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II	24.17 21.22 16.49 19.51 21.75
30063 - Drafter/CAD Operator III	25.78
30064 - Drafter/CAD Operator IV	16.70
30081 - Engineering Technician I	18.75
30082 - Engineering Technician II	20.98
30083 - Engineering Technician III	25.99
30084 - Engineering Technician IV	31.78
30085 - Engineering Technician V	38.46
30086 - Engineering Technician VI	21.22
30090 - Environmental Technician	21.15
30210 - Laboratory Technician	23.02
30240 - Mathematical Technician	17.02
30361 - Paralegal/Legal Assistant I	21.22
30362 - Paralegal/Legal Assistant II	28.20
30363 - Paralegal/Legal Assistant III	34.11
30364 - Paralegal/Legal Assistant IV	24.17
30390 - Photo-Optics Technician	23.11
30461 - Technical Writer I	26.59
30462 - Technical Writer II	27.45
30463 - Technical Writer III	22.33
30491 - Unexploded Ordnance (UXO) Technician I	27.02
30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	32.38 22.33 22.33
30621 - Weather Observer, Senior (2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	13.59 18.11 13.97 7.86
31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer	14.93 10.00 14.93 19.05 23.70
99000 - Miscellaneous Occupations	9.70
99030 - Cashier	10.13
99050 - Desk Clerk	22.34
99095 - Embalmer	9.98
99251 - Laboratory Animal Caretaker I	10.66
99252 - Laboratory Animal Caretaker II	30.28
99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector	14.95 12.17 16.63 18.60 15.22

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99810 - Sales Clerk	11.22
*****	10.99
99820 - School Crossing Guard	19.93
99830 - Survey Party Chief	-
99831 - Surveying Aide	11.37
	17.07
99832 - Surveying Technician	12.20
99840 - Vending Machine Attendant	
99841 - Vending Machine Repairer	13.99
35041 - Vending Machine Repairer Helper	12.20
99842 - Vending Machine Repairer Helper	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.24 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do

not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{Standard\ Form\ 1444\ (SF\ 1444)\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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AMENDMENT OF SOLICITA	TION/MODIFICATION OF C	ONTRACT	1. CONTRACT II NNC05CA		f 2		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE 3/3/09	4. REQUISITI	ON/PURCHASE NO.	5. PROJECT NO. (If ap	plicable)		
6. ISSUED BY	CODE CHE/LS	7. ADMINIS	TERED BY (If other than	Item 6) CODE			
NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Brand 21000 Brookpark Road, Mail Sto Cleveland, OH 44135-3191	ch p 500-312		LED LOS ASSESIONS	NT OF SOLICITATION NO			
8. NAME AND ADDRESS OF CONTRAC	TOR (No., street, county, State and	Zip Code)	AV. VIAITIADIAITI	41 01 002:017:110:1110	•		
Sierra Lobo Incorporated Attn: George A. Satornino 11401 Hoover Road Milan, OH 44846			9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO. NNC05CA95C 10B. DATED (SEE ITEM 13)				
CODE	FACILITY CODE			1/12/2005			
CODE	11. THIS ITEM ONLY APPLIES T	O AMENDMENT	S OF SOLICITATIONS				
The above numbered solicitation is ame Offers must acknowledge receipt of this ame! (a) By completing Items 8 and 15, and return! (c) By separate letter or telegram which inclus AT THE PLACE DESIGNATED FOR THE RIBBY virtue of this amendment you desire to characteristics.	nded as set forth in item 14. The houndment prior to the hour and date spenngcopies of the amendment; (bides a reference to the solicitation and ECEIPT OF OFFERS PRIOR TO THE large an offer already submitted, such	r and date specific cified in the solicito) By acknowledgir amendment numb E HOUR AND DAT change may be m	od for receipt of Offers ation or as amended, by one of this amendments. FAILURE OF YOUR ATE SPECIFIED MAY RESULTED BY TELEMENT OF SPECIFIED TO THE OF THE O	nt on each copy of the offer s ACKNOWLEDGMENT TO E LT IN REJECTION OF YOU	submitted; or BE RECEIVED JR OFFER. If		
reference to the solicitation and this amendm 12. ACCOUNTING AND APPROPRIATION N/A		ng nour and date s	рестео.				
13. THIS ITEM APPLIES ONLY TO MC	DIFICATIONS OF CONTRACTS/OR	DERS. IT MODIFI	ES THE CONTRACT/ORD	ER NO. AS DESCRIBED IN	ITEM 14.		
15. THO TELL ONE. TO ME							
CONTRACT ORDER NO. IN				RTH IN ITEM 14 ARE MAD			
office, appropriation date, etc REPORTS OF WORK	(GRC 52.227-118) (MAY 20	i, pursuant to 03)	THE AUTHORITY OF F	ANGES (Such as changes AR 43.103(b).	in paying		
C THIS SUPPLEMENTAL AGR	EEMENT IS ENTERED INTO PUR	SUANT TO AUT	HORITY OF:				
D OTHER (Specify type of mod	lification and authority)						
E. IMPORTANT: Contractor is not,	is required to sign this docu	ment and return	1 copies to the issuing	office.			
14. DESCRIPTION OF AMENDMENT/MG Please see page 2.					feasible.)		
Except as provided herein, all terms and conditi	ons of the document referenced in Item (9A or 10A, as heret	ofore changed, remains unch	anged and in full force and eff	ect.		
15A. NAME AND TITLE OF SIGNER (Ty	pe or print)	16A. NAME	AND TITLE OF CONTR	ACTING OFFICER (Type on the contracting Officer	or print)		
BRIAN PICE PROGRAM !	MAJAGER 115C. DATE SIGNED	16R LINETE	D STATES OF AMERIC		ATE SIGNED		
15B. CONTRACTORIOFFEROR BY (Signature of person authorized to	3/3/69	BY C	Signature of Contracting	1/	3/3/09		
NSN 7540-01-152-8070 PREVIOUS EDITION NOT USABLE	30-105			30 (REV. 10-83) (GRC Over	print 02/05)		

Please replace paragraph F.3. REPORTS OF WORK (MAY 2003) GRC 52.227-118(e)(6)(b) with the following:

(b) The first 533M report shall be submitted within thirty (30) calendar days after incurrence of cost and, as with all subsequent 533M reports, is due not later than the tenth working day of the month after the close of the Contractor's accounting month. The regular 533Q report (which is a PLANNING report) shall be submitted not later than the tenth (15th) working day of the month preceding the quarter being reported.

All other terms and conditions remain in full force and effect as a result of this Modification 9.

AMENDMENT OF SOLICITATION MODIFICATION OF CONTRACT					1. CRACT ID CODE PAGE			
					NNC05CA	95C	1 of 8	
2. AMENDMENT/MODIFICATION I	Ю. 3. EFF	ECTIVE DATE 8/19/2009	4. REQUISIT	ION/PU	RCHASE NO.	5. PROJ	ECT NO. (If applicable)	
6. ISSUED BY		CODE CHE/LS	2 7 ADMINI	STERE	O BY (If other than	ttem 6)	CODE	
NASA Glenn Research Cer Attn: Leahmarie Stervagi Services and Construction I 21000 Brockpark Road, Ma Cleveland, OH 44135-319	Branch il Stop 500-	312			o o i in carer train			
8. NAME AND ADDRESS OF CON	TRACTOR (No	o., street, county, State ar	nd Zip Code)		9A. AMENDMEN	T OF SOLI	CITATION NO.	
Sierra Lobo Incorporated Attn: Brian Rice, PM NASA GRC					98. DATED (SEE ITEM 11)			
21000 Brookpark Road MS 6-2 Cleveland, OH 44135					10A. MODIFICATION OF CONTRACT/ORDER NO. NNC05CA95C			
Oletciand, Ori 44100				1	10B. DATED (SEE ITEM 13) 1/12/2005			
CODE		CILITY CODE					2003	
		B ITEM ONLY APPLIES						
The above numbered solicitation is Offers must acknowledge receipt of this	s amended as s amendment pa	iet forth in Itam 14. The ho ior to the hour and date sp	our and date specific secified in the soliciti	id for rec ation or a	elpt of Offers is amended, by one	extended, <u>L</u> of the follow	is not extended. ing methods:	
(c) By separate letter or telegram which AT THE PLACE DESIGNATED FOR T by virtue of this amendment you desire reference to the solicitation and this am 12. ACCOUNTING AND APPROPR	includes a refe HE RECEIPT C to change an of endment, and is	rence to the solicitation an IF OFFERS PRIOR TO TH fier already submitted, suc a received prior to the oper	d amendment numb IE HOUR AND DAT h change may be m	ers. FAII ESPEC ade by te	LURE OF YOUR AC IFIED MAY RESUL' Negram or letter, pro	KNOWLED	TION OF YOUR OFFER. H	
N/A		(n required)						
13. THIS ITEM APPLIES ONLY T	O MODIFICATI	ONS OF CONTRACTS/O	RDERS, IT MODIFI	ES THE	CONTRACT/ORDE	R NO. AS D	ESCRIBED IN ITEM 14.	
THIS CHANGE ORDER NO		URSUANT TO (Specify a	outhority) 1	HE CH	WGES SET FORT	H IN ITEM	14 ARE MADE IN THE	
office, appropriation date	e, etc.)	T/ORDER IS MODIFIED SET FORTH IN ITEM 1 ecovery and Reinv	4, PURSUANT TO					
		IS ENTERED INTO PUR		ORITY	OF:			
D OTHER (Specify type of	modification a	nd authority)		·				
		**************************************				·		
E. IMPORTANT: Contractor is	not, 🛚 is rec	juired to sign this docu	ment and return	copies	to the issuing of	lice.		
14. DESCRIPTION OF AMENDMEN Please see page 2.	T/MODIFICAT	ION (Organized by UCF.	section headings, i	including	solicitation/contra	at subject π	natter where feasible.)	
i louse see page 2.								
except as provided herein, all terms and co	nditions of the de	ocument referenced in Item S	A or 10A, as heretofe	ore chang	ed, remains unchange	ed and in full	force and effect.	
15A. NAME AND TITLE OF SIGNER	(Type or print)		16A. NAME A	תד סא	LE OF CONTRACT	ING OFFIC	ER (Type or print)	
BRIAN RICE PROGRAMME	can Mad	kee			narie Stervagi, (Contraction	ng Officer	
158 CONTRACTOROFFEROR		15C. DATE SIGNED	16B. UNITED	STATE	S OF AMERICA	;	16C. DATE SIGNED	
(Signature of person authorize	d to sian)	- 8/27/09	BY	Oneti-	of Contracting Office	a)	8/18/09	
ISN 7540-04-752-8070 PREVIOUS EDITION NOT USABLE		30-105		STAI Prescri			(GRC Overprint 02/05)	

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The following two (2) clauses are hereby incorporated into subject contract.

- 1.6 Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (FAR 52.203-15) (Mar 2009)
- (a) The Contractor shall post notice of employees rights and remedies for whistleblower protections provided under section 1553 of the American Recovery and Reinvestment Act of 2009 (Pub. L. 111–5).
- (b) The Contractor shall include the substance of this clause including this paragraph (b) in all subcontracts.

(End of clause)

- I.7 American Recovery and Reinvestment Act Reporting Requirements (FAR 52.204-11) (MAR 2009)
- (a) Definitions. As used in this clause-

"Contract," as defined in FAR 2.101, means a mutually binding legal relationship obligating the seller to furnish the supplies or services (including construction) and the buyer to pay for them. It includes all types of commitments that obligate the Government to an expenditure of appropriated funds and that, except as otherwise authorized, are in writing. In addition to bilateral instruments, contracts include (but are not limited to) awards and notices of awards; job orders or task letters issued under basic ordering agreements; letter contracts; orders, such as purchase orders, under which the contract becomes effective by written acceptance or performance; and bilateral contract modifications. Contracts do not include grants and cooperative agreements covered by 31 U.S.C. 6301, et seq. For discussion of various types of contracts, see FAR Part 16.

"First-tier subcontract" means a subcontract awarded directly by a Federal Government prime contractor whose contract is funded by the Recovery Act.

"Jobs created" means an estimate of those new positions created and filled, or previously existing unfilled positions that are filled, as a result of funding by the American Recovery and Reinvestment Act of 2009 (Recovery Act). This definition covers only prime contractor positions established in the United States and outlying areas (see definition in FAR 2.101). The number shall be expressed as "full-time equivalent" (FTE), calculated cumulatively as all hours worked divided by the total number of hours in a full-time schedule, as defined by the contractor. For instance, two full-time employees and one part-time employee working half days would be reported as 2.5 FTE in each calendar quarter.

"Jobs retained" means an estimate of those previously existing filled positions that are retained as a result of funding by the American Recovery and Reinvestment Act of 2009 (Recovery Act). This definition covers only prime contractor positions established in the United States and outlying areas (see definition in FAR 2.101). The number shall be expressed as "full-time equivalent" (FTE), calculated cumulatively as all hours worked divided by the total number of hours in a full-time schedule, as defined by the contractor. For instance, two full-time employees and one part-time employee working half days would be reported as 2.5 FTE in each calendar quarter.

"Total compensation" means the cash and noncash dollar value earned by the executive during the contractor's past fiscal year of the following (for more information see 17 CFR 229.402(c)(2)):

- (1) Salary and bonus.
- (2) Awards of stock, stock options, and stock appreciation rights. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Statement of Financial Accounting Standards No. 123 (Revised 2004) (FAS 123R), Shared Based Payments.



- (3) Earnings for services under non-equity Incentive plans. Does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.
- (4) Change in pension value. This is the change in present value of defined benefit and actuarial pension plans.
- (5) Above-market earnings on deferred compensation which is not tax-qualified.
- (6) Other compensation. For example, severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property if the value for the executive exceeds \$10,000.
- (b) This contract requires the contractor to provide products and/or services that are funded under the American Recovery and Reinvestment Act of 2009 (Recovery Act). Section 1512(c) of the Recovery Act requires each contractor to report on its use of Recovery Act funds under this contract. These reports will be made available to the public.
- (c) Reports from contractors for all work funded, in whole or in part, by the Recovery Act, and for which an invoice is submitted prior to June 30, 2009, are due no later than July 10, 2009. Thereafter, reports shall be submitted no later than the 10th day after the end of each calendar quarter.
- (d) The Contractor shall report the following information, using the online reporting tool available at http://www.FederalReporting.gov.
 - (1) The Government contract and order number, as applicable.
 - (2) The amount of Recovery Act funds invoiced by the contractor for the reporting period. A cumulative amount from all the reports submitted for this action will be maintained by the government's on-line reporting tool.
 - (3) A list of all significant services performed or supplies delivered, including construction, for which the contractor invoiced in this calendar quarter.
 - (4) Program or project title, if any.
 - (5) A description of the overall purpose and expected outcomes or results of the contract, including significant deliverables and, if appropriate, associated units of measure.
 - (6) An assessment of the contractor's progress towards the completion of the overall purpose and expected cutcomes or results of the contract (i.e., not started, less than 50 percent completed, completed 50 percent or more, or fully completed). This covers the contract (or portion thereof) funded by the Recovery Act.
 - (7) A narrative description of the employment impact of work funded by the Recovery Act. This narrative should be cumulative for each calendar quarter and only address the impact on the contractor's workforce. At a minimum, the contractor shall provide—
 - (i) A brief description of the types of jobs created and jobs retained in the United States and outlying areas (see definition in FAR 2.101). This description may rely on job titles, broader labor categories, or the contractor's existing practice for describing jobs as long as the terms used are widely understood and describe the general nature of the work; and
 - (ii) An estimate of the number of jobs created and jobs retained by the prime contractor, in the United States and outlying areas. A job cannot be reported as both created and retained.
 - (8) Names and total compensation of each of the five most highly compensated officers of the Contractor for the calendar year in which the contract is awarded if--





- (i) In the Contractor's preceding fiscal year, the Contractor received-
 - (A) 80 percent or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; and
 - (B) \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; and
- (ii) The public does not have access to information about the compensation of the senior executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986.
- (9) For subcontracts valued at less than \$25,000 or any subcontracts awarded to an individual, or subcontracts awarded to a subcontractor that in the previous tax year had gross income under \$300,000, the Contractor shall only report the aggregate number of such first tier subcontracts awarded in the quarter and their aggregate total dollar amount.
- (10) For any first-tier subcontract funded in whole or in part under the Recovery Act, that is over \$25,000 and not subject to reporting under paragraph 9, the contractor shall require the subcontractor to provide the information described in (i), (ix), (x), and (xi) below to the contractor for the purposes of the quarterly report. The contractor shall advise the subcontractor that the information will be made available to the public as required by section 1512 of the Recovery Act. The contractor shall provide detailed information on these first-tier subcontracts as follows:
 - (i) Unique identifier (DUNS Number) for the subcontractor receiving the award and for the subcontractor's parent company, if the subcontractor has a parent company.
 - (ii) Name of the subcontractor.
 - (iii) Amount of the subcontract award.
 - (iv) Date of the subcontract award.
 - (v) The applicable North American Industry Classification System (NAICS) code.
 - (vi) Funding agency.
 - (vii) A description of the products or services (including construction) being provided under the subcontract, including the overall purpose and expected outcomes or results of the subcontract.
 - (viii) Subcontract number (the contract number assigned by the prime contractor).
 - (ix) Subcontractor's physical address including street address, city, state, and country. Also include the nine-digit zip code and congressional district if applicable.
 - (x) Subcontract primary performance location including street address, city, state, and country. Also include the nine-digit zip code and congressional district if applicable.
 - (xi) Names and total compensation of each of the subcontractor's five most highly compensated officers, for the calendar year in which the subcontract is awarded if--
 - (A) In the subcontractor's preceding fiscal year, the subcontractor received-
 - (i) 80 percent or more of its annual gross revenues in Federal contracts (and subcontracts), loans, grants (and subgrants), and cooperative agreements; and
 - (2) \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), and cooperative agreements; and





(B) The public does not have access to information about the compensation of the senior executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986.

(End of clause)

The following two (2) clauses are hereby modified to reflect the following:

Clause I.1. 52.215-2 AUDIT AND RECORDS – NEGOTIATION (JUN 1999) by reference is hereby removed and replaced with the following—

1.8 AUDIT AND RECORDS - NEGOTIATION (MAR 2009) (FAR 52.215-2, Alt I)

- (a) As used in this clause, "records" includes books, documents, accounting procedures and practices, and other data, regardless of type and regardless of whether such items are in written form, in the form of computer data, or in any other form.
- (b) Examination of costs. If this is a cost-reimbursement, incentive, time-and-materials, labor-hour, or price redeterminable contract, or any combination of these, the Contractor shall maintain and the Contracting Officer, or an authorized representative of the Contracting Officer, shall have the right to examine and audit all records and other evidence sufficient to reflect properly all costs claimed to have been incurred or anticipated to be incurred directly or indirectly in performance of this contract. This right of examination shall include inspection at all reasonable times of the Contractor's plants, or parts of them, engaged in performing the contract.
- (c) Cost or pricing data. If the Contractor has been required to submit cost or pricing data in connection with any pricing action relating to this contract, the Contracting Officer, or an authorized representative of the Contracting Officer, in order to evaluate the accuracy, completeness, and currency of the cost or pricing data, shall have the right to examine and audit all of the Contractor's records, including computations and projections, related to-
- (1) The proposal for the contract, subcontract, or modification;
- (2) The discussions conducted on the proposal(s), including those related to negotiating;
- (3) Pricing of the contract, subcontract, or modification; or
- (4) Performance of the contract, subcontract or modification.
- (d) Comptroller General.-
- (1) The Comptroller General of the United States, or an authorized representative, shall have access to and the right to examine any of the Contractor's directly pertinent records involving transactions related to this contract or a subcontract hereunder and to interview any current employee regarding such transactions.
- (2) This paragraph may not be construed to require the Contractor or subcontractor to create or maintain any record that the Contractor or subcontractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) Reports. If the Contractor is required to furnish cost, funding, or performance reports, the Contracting Officer or an authorized representative of the Contracting Officer shall have the right to examine and audit the supporting records and materials, for the purpose of evaluating-
- (1) The effectiveness of the Contractor's policies and procedures to produce data compatible with the objectives of these reports; and



- (2) The data reported.
- (f) Availability. The Contractor shall make available at its office at all reasonable times the records, materials, and other evidence described in paragraphs (a), (b), (c), (d), and (e) of this clause, for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in Subpart 4.7, Contractor Records Retention, of the Federal Acquisition Regulation (FAR), or for any longer period required by statute or by other clauses of this contract. In addition-
- (1) If this contract is completely or partially terminated, the Contractor shall make available the records relating to the work terminated until 3 years after any resulting final termination settlement; and
- (2) The Contractor shall make available records relating to appeals under the Disputes clause or to litigation or the settlement of claims arising under or relating to this contract until such appeals, litigation, or claims are finally resolved.
- (g) The Contractor shall insert a clause containing all the terms of this clause, including this paragraph (g), in all subcontracts under this contract that exceed the simplified acquisition threshold, and-
- (1) That are cost-reimbursement, incentive, time-and-materials, labor-hour, or price-redeterminable type or any combination of these;
- (2) For which cost or pricing data are required; or
- (3) That require the subcontractor to furnish reports as discussed in paragraph (e) of this clause.

The clause may be altered only as necessary to identify properly the contracting parties and the Contracting Officer under the Government prime contract.

Alternate I (Mar 2009). As prescribed in 15.209(b)(2), substitute the following paragraphs (d)(1) and (g) for paragraphs (d)(1) and (g) of the basic clause:

- (d) Comptroller General or Inspector General. (1) The Comptroller General of the United States, an appropriate Inspector General appointed under section 3 or 8G of the Inspector General Act of 1978 (5 U.S.C. App.), or an authorized representative of either of the foregoing officials, shall have access to and the right to-
- (i) Examine any of the Contractor's or any subcontractor's records that pertain to and involve transactions relating to this contract or a subcontract hereunder; and
- (ii) Interview any officer or employee regarding such transactions.
- (g)(1) Except as provided in paragraph (g)(2) of this clause, the Contractor shall insert a clause containing all the terms of this clause, including this paragraph (g), in all subcontracts under this contract. The clause may be altered only as necessary to identify properly the contracting parties and the Contracting Officer under the Government prime contract.
- (2) The authority of the Inspector General under paragraph (d)(1)(ii) of this clause does not flow down to subcontracts.

(End of clause)

Clause G.3 NFS 1852.216-87 SUBMISSION OF VOUCHERS FOR PAYMENT (MAR 1998) (GRC MODIFICATION) (APR 1998) is hereby removed and replaced with \sim

G.3 SUBMISSION OF VOUCHERS FOR PAYMENT



- (a) The designated billing office for cost vouchers for purposes of the Prompt Payment clause of this contract is Indicated below. Public vouchers for payment of costs shall include a reference to the number of this contract.
- (b)(1)If the contractor is authorized to submit interim cost vouchers directly to the NASA paying office, they shall be prepared in accordance with paragraph (c) of this clause and submitted to:

NSSC

Financial Management Division – Accounts Payables Building 111, C. Road

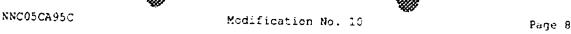
Stennis Space Center, MS 39529
Email: Nssc-accountspayable@nasa.gov

- (2) For any period that the Defense Contract Audit Agency has authorized the Contractor to submit interim vouchers directly to the Government paying office, interim vouchers are not required to be sent to the Auditor, and are considered to be provisionally approved for payment, subject to final audit.
- (3) Copies of vouchers should be submitted as follows:
- (i) Copy 1 NASA Contracting Officer
- (ii) Copy 2 DCAA Auditor
- (lii) Copy 3 Contractor
- (iv) Copy 4 Contract Administration Office, if delegated
- (v) Copy 5 GRC Project Manager
- (c) If the contractor is not authorized to submit interim cost vouchers directly to the paying office as described in paragraph
- (b), the contractor shall prepare and submit vouchers as follows:
- (1) One original Standard Form (SF) 1034, SF 1035, or equivalent Contractor's attachment to the cognizant DCAA office
- (2) Five copies of SF 1034A, SF 1035A, or equivalent Contractor's attachment to the following offices by insertion in the memorandum block of their names and addressees:
- (i) Copy 1 NASA Contracting Officer
- (ii) Copy 2 DCAA Auditor
- (ili) Copy 3 Contractor
- (iv) Copy 4 Contract Administration Office, if delegated
- (v) Copy 5 GRC Project Manager
- (3) The Contracting Officer may designate other recipients as required.
- (d) Public vouchers for payment of fee shall be prepared similarly to the procedure in paragraph (c) of this clause, and be forwarded to:

NSSC

Financial Management Division – Accounts Payables Building 111, C. Road Stennis Space Center, MS 39529

Email: Nssc-accountspayable@nasa.gov



This is the designated billing office for fee vouchers for purposes of the Prompt Payment clause of this contract.

(e) In the event that amounts are withheld from payment in accordance with provisions of this contract, a separate voucher for the amount withheld will be required before payment for that amount may be made.

(f) The following special invoicing instructions are applicable to only task orders containing Recovery Act Funds.

In addition to the requirements set forth in any payment and invoicing clauses contained within the contract, the following special requirements apply to those contracts with work authorized under the American Recovery and Reinvestment Act (ARRA) of 2009 (herein after referred to as the "Recovery Act"):

- (1) All requests for payment for work performed subject to the Recovery Act shall be submitted separately from requests for payment for any other work performed under the contract.
- (2) All requests for payment for work on contracts, funded in whole or in part, with Recovery Act funds, shall identify the applicable Contract Line Item Number(s) (CLINs) or Task Order # and Task Order Description associated with the supplies or services being invoiced.
- (3) All invoices/vouchers shall be submitted via e-mail with no more than one invoice/voucher per e-mail submission.
 - NOTE: Please pre-coordinate your invoice with the Contracting Officer before submitting it for payment.
- (4) On your invoice/vouchers please designate the numbering of your invoice/voucher as follows: "Invoice number XX- STIMULUS". Also identify the associated task order number and description for each invoice/voucher on the cover sheet of the invoice/voucher. Furthermore provide a detailed breakdown of costs/price you are billing for each cost element and clearly delineate the estimated cost, fee, and total amount billed.
- (5) The NASA Shared Services Center is the Designated Billing Office for Recovery Act invoices, except for cost type contracts where DCAA is designated as the billing office for verification of vouchers. The address for the NASA Shared Services is as follows:

NSSC

Financial Management Division – Accounts Payables Building 111, C. Road Stennis Space Center, MS 39529

Email: Nssc-accountspayable@nasa.gov

(End of clause)

All other terms and conditions remain in full force and effect as a result of this Modification 10.